

FELRA & UFCW VEBA FUND

AGENDA

JUNE 4, 2018

- I. CALL TO ORDER**
- II. MINUTES (pg. 1 – 13)**
 - A. REGULAR MEETING – MARCH 2, 2018**
 - B. APPEALS COMMITTEE MEETING – MAY 2, 2018**
- III. FINANCIAL REPORT (pg. 14 – 15D)**
 - A. PNC REPORT**
 - B. INVESTMENT PERFORMANCE SERVICES**
- IV. CONSULTANTS' REPORTS**
 - A. SEGAL COMPANY**
 - B. HERITAGE RX**
- V. ATTORNEYS' REPORT**
 - A. REGULAR**
 - B. DELINQUENCY REPORT**
 - C. SUBROGATION**
- VI. ADMINISTRATIVE MANAGER'S REPORT - (1Q18) (pg. 16 – 80)**
- VII. INVOICES (pg. 81 – 83)**
- VIII. OTHER FUND BUSINESS (pg. 84)**
 - A. SAFEWAY OVERPAYMENT**
 - B. THREE MONTH RESERVE ADJUSTMENT OF MOB**
 - C. PARTICIPANT APPEAL REFERRED BY APPEALS COMMITTEE**
 - D. MISCELLANEOUS CORRESPONDENCE**
- IX. NEXT MEETING DATE AND LOCATION (SEPTEMBER 25, 2018 – LOCATION TO BE DETERMINED)**
- X. ADJOURNMENT**

MINUTES

FELRA & UFCW Health & Welfare Plan
*A Plan of the Food Employers Labor Relations Association
and United Food and Commercial Workers
VEBA Fund*

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Sparks, Maryland 21152-9451
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MINUTES OF THE MEETING OF THE
BOARD OF TRUSTEES OF THE
FELRA AND UFCW VEBA FUND
MARCH 2, 2018
HANOVER, MARYLAND

The following Trustees were present:

Union Trustees

M. Federici - Secretary
J. Chorpenning
A. Hanson

Employer Trustees

J. Paradis - Chairman
D. Dosenbach
M. Goble

Also present were:

Y. Anwar - UFCW Local 400
H. Burton - Morgan, Lewis & Bockius, LLP
L. DuVall - Associated Administrators, LLC
J. Hack - UFCW Local 27
J. Herishen - Salter and Company
T. Hipkins - UFCW Local 27
N. Hill - UFCW Local 27
C. Hoffmann - UFCW Local 400
W. Jensen - Associated Administrators, LLC
S. Sanchez – Slevin & Hart, P.C.
B. Slevin – Slevin & Hart, P.C.
J. Timm - The Segal Company (via teleconference)

I. CALL TO ORDER

A. Trustee Appointment

The Chairman called the meeting to order. Mr. Jensen noted that he had received correspondence from the Food Employers Labor Relations Association appointing Michael Goble as a Trustee replacing Mr. Meisen who had retired.

B. Proxy

Mr. Jensen reported that Trustee Masten was unable to attend the meeting and had provided his proxy to Trustee Chorpenning to act in all matters coming before the Board.

II. MINUTES

The Trustees reviewed the minutes of the last regular meeting held on January 10, 2018, the Appeals Committee meeting held on January 3, 2018 and the Appeals Committee meeting held on February 1, 2018, which were pre-circulated.

On Motion made and seconded, the Trustees voted unanimous approval of the following resolution:

RESOLVED that the minutes of the regular meeting held on January 10, 2018, the Appeals Committee meeting held on January 3, 2018, and the Appeals Committee meeting held on February 1, 2018 are approved as presented.

III. FINANCIAL REPORT

A. PNC Bank

Mr. Jensen presented the Summary of Activity report for the period January 1, 2018 through January 31, 2018. Such report indicated a beginning market value of \$23,323,631, earnings of \$293,915.85, receipts of \$19,132,884.62, and disbursements of \$13,305,718.28, producing an ending market value of \$29,444,713 as of January 31, 2018.

Mr. Jensen then presented the Summary of Activity report for the Non-ERISA checking account for the period January 1, 2018 through January 31, 2018. Such report indicated a beginning market value of \$10,508,579, no earnings, receipts of \$10,599,513.11 and disbursements of \$19,840,939.27, producing an ending market value of \$1,267,153 as of January 31, 2018.

B. Investment Performance Services

The Trustees welcomed Mr. Richard Sichel of Investment Performance Services to the meeting. Mr. Sichel presented the Master Consulting Report for the quarter ending

December 31, 2017. Such report indicated a beginning market value for the Fourth Quarter 2017 of \$24,731,616, net withdrawals of \$1,860,475, and investment earnings of \$447,337, producing an ending market value of \$23,318,479 for the quarter. The performance was 1.7% for the quarter.

Mr. Sichel next presented the Preliminary Performance update as of January 31, 2018. He noted that the beginning market value was \$23,318,479, net withdrawals were \$5,848,045, and investment earnings were \$293,132, producing an ending market value as of January 31, 2018 of \$29,439,656. The year-to-date performance was 1.2%. Mr. Sichel reviewed the performance of the individual managers for all the Funds.

The Trustees thanked Mr. Sichel for his report and he was excused from the meeting.

IV. CONSULTANT'S REPORT

A. The Segal Company

The Trustees welcomed Mr. Josh Timm of the Segal Company to the meeting, via teleconference.

1. Voya Financial – Contract Renewal

Mr. Timm discussed the proposed Voya Financial contract renewal for Life and AD&D benefits. He noted that Voya has proposed a total life and AD&D monthly rate of \$0.233 per \$1,000, reflecting an increase of 27.8% or an additional \$36,600 per year. He stated that Voya was unwilling to negotiate a reduction in this renewal premium proposal. He noted that Voya previously calculated the Fund's rate based on its pooled book of business, but is now moving to a manual rating not using the historical claims experience of the Fund. He explained that Voya is now using actuarial tables based on the demographics of the Fund. He noted that the Trustees have the option to solicit bids for life and AD&D services. He said that due to the competitive nature of the business, the Fund could likely reduce the premium expense if put out to bid.

Mr. Timm noted that performing this Request for Proposal service would be outside the scope of Segal's retainer agreement and that the cost to the Fund would be between \$10,000 - \$15,000 dollars.

After discussion and,

On Motion made and seconded the Trustees voted unanimous approval of the following resolution:

RESOLVED to continue the Fund's contract with Voya at the proposed renewal rate while authorizing Segal to perform a request for Proposal ("RFP") for a new Life and AD&D benefits provider; and

FURTHER RESOLVED to delegate to the Chairman and Secretary the authority to select a life insurance carrier once the RFP process is complete.

The Trustees thanked Mr. Timm for his report and he was excused from the meeting.

V. ATTORNEY'S REPORT

A. Summary of Material Modifications ("SMM") – Enrollment Rules

Mr. Slevin reported on a SMM regarding the rules adopted by the Trustees relating to the annual open enrollment process. After discussion,

On Motion made and seconded the Trustees voted unanimous approval of the following resolution:

RESOLVED to delegate to the Chairman and Secretary the authority to approve any other changes to the Fund's enrollment rules as are necessary.

B. Benchmark Class Actions

Mr. Slevin reported on several benchmark-related class actions, noting that PNC stated it would file any applicable claims on the Fund's behalf.

C. Local 400 and Local 27 Participation Agreements ("PA")

Mr. Slevin presented updated Participation Agreements between the Fund and Locals 400 and 27, respectively, for review and execution.

D. Department of Labor ("DOL") Final Regulations Regarding Claims and Appeals Procedures for Disability Benefits

Mr. Slevin reported on the final DOL regulations regarding disability claims and appeals procedures, effective April 1, 2018. After discussion,

On Motion made and seconded, the Trustees voted unanimous approval of the following resolution:

RESOLVED to authorize Chairman and Secretary to approve any Plan changes necessary for the Fund to comply with the final DOL disability regulations, effective April 1, 2018.

E. Subrogation

Mr. Jensen stated that Slevin & Hart reported subrogation recoveries of \$133,216.88 for the third quarter 2017. He further noted that Slevin & Hart reported subrogation recoveries of \$141,570.07 for the fourth quarter 2017.

VI. ADMINISTRATIVE MANAGER'S REPORT

A. Fourth Quarter 2017 – Combined Fund Recap

Mr. Jensen presented the Administrative Manager's Report for the Fourth Quarter 2017. For the combined VEBA Fund, Active and Retiree Plans, total income was \$31,214,501. Expenses totaled \$33,664,352, producing a net deficit of \$2,449,851 for the fourth quarter 2017. Mr. Jensen noted that contributions were made on behalf of 16,087 active Plan participants.

B. Administrative Services Contract Renewal

Mr. Jensen stated that Associated Administrators' contract will expire March 31, 2018. He presented a request for a three-year extension of the contract and reviewed justification for a fee increase, including new legislation that has significantly affected benefits processing, implementation of the new eligibility rule changes and regulatory

changes, and ongoing information technology investment for mandated security and compliance. The Trustees discussed the contract renewal and,

On Motion made and seconded, the Trustees voted unanimous approval of the following resolution:

RESOLVED to approve the three-year extension of the administrative services contract at a fee increase of 3% per year effective April 1, 2018, in addition to the proposed hourly rates for implementation of new regulatory changes and new vendor implementations.

VII. INVOICES

The Trustees reviewed the lists of invoices for the Active Plan and Retiree Plan dated March 2, 2018. It was noted there were no additions, deletions or changes to the lists.

On Motion made and seconded, the Trustees voted unanimous approval of the following resolution:

RESOLVED that the invoices on the lists dated March 2, 2018 for the Active Plan and Retiree Plan are approved for payment.

VIII. OTHER FUND BUSINESS

A. Safeway Overpayment

Mr. Jensen said that Safeway has not yet submitted a credit request.

B. Maintenance of Benefit Projections ("MOB")

The Trustees reviewed the updated MOB calculations prepared by Associated. The Trustees instructed the administrative manager to revise the report to update the MOB calculations based on 4th Quarter 2017 data and to calculate the estimated contribution increase necessary over an 11-month period to restore the reserves to a three-month target.

Mr. Jensen said the reserves as reported by PNC are \$4.4 million below a three month coverage expense.

On Motion made and seconded, the Trustees voted unanimous approval of the following resolution:

RESOLVED to authorize Chairman and Secretary to review and adopt updated MOB rates and the additional temporary monthly increase necessary to restore the reserve to the three-month level over a period of 11 months.

The Trustees asked that the administrative manager track the reserves and keep the Board informed.

C. Miscellaneous Correspondence

1. Express Scripts

a. Shingrix

Mr. Jensen reviewed correspondence received from Express Scripts regarding a new vaccine to treat Shingles. He noted that Express Scripts is adding Shingrix as an additional vaccine for adults age 50 and older, whereas the current Shingles vaccine, Zostavax, is available for adults age 60 and over. Express Scripts' correspondence indicated that Shingrix prevented more disease at lower overall costs compared to Zostavax. The Trustees asked Mr. Jensen to obtain the estimated costs for adding Shingrix to the Fund's prescription drug formulary. After discussion,

On Motion made and seconded, the Trustees voted unanimous approval of the following resolution:

RESOLVED to authorize Chairman and Secretary to review the estimated cost and make a determination on whether to approve Shingrix as an additional vaccine to treat Shingles under the Plan.

2. Maintenance of Benefit ("MOB")

Mr. Jensen reported that the MOB letters were sent to the Participating Employers on January 12, 2018.

IX. ADOPTION OF COMMITTEE RECOMMENDATIONS

After review of the recommendations made by the Severance, Legal and Scholarship Committees during their meetings,

On Motion made and seconded, the Trustees voted unanimous approval of the following resolution:

RESOLVED that the recommendations made by the Severance, Legal and Scholarship Committees are adopted.

X. NEXT MEETING DATE AND LOCATION

It was noted that the next meeting of the Board of Trustees is scheduled for June 28, 2018 in the offices of UFCW Local 400 located in Landover, Maryland.

XI. ADJOURNMENT

There being no further business to come before the Trustees, the meeting was adjourned.

Respectfully submitted,
Mark Federici, Secretary

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**APPEALS EMAILED TO THE APPEALS SUBCOMMITTEE
OF THE FELRA & UFCW VEBA FUND AND RESOLVED
VIA CONFERENCE CALL ON MAY 2, 2018**

The following committee members made determinations on the appeals:

UNION

Y. Anwar
T. Hipkins

EMPLOYER

M. Goble

Also present was:

C. Brown – Associated Administrators, LLC

APPEALS

The following appeals were reviewed by the Trustees:

Local 27 – July/August 2017 (Previously presented and unresolved; follow up made)

Code	Issue	Decision
M17/353-7814	Late Response, Late Appeal	Denied

Local 400 – September 2017 (Previously presented and unresolved; follow up made)

Code	Issue	Decision
M17/360-2966	Experimental (Avastin)	Approved

Local 27 – October 2017 (Previously presented and unresolved; follow up made)

Code	Issue	Decision
M17/403-6969	Repayment Agreement	Denied

Local 400 – October 2017 (Previously presented and unresolved; follow up made)

Code	Issue	Decision
M17/352-4131	Nonparticipating Provider	Tabled

Local 400 – November/December 2017 (Previously presented and unresolved; follow up made)

Code	Issue	Decision
E17/179-4109	Open Enrollment (HMO)	Denied
E17/177-1683	Open Enrollment (HMO)	Denied

Local 27 – January 2018

Code	Issue	Decision
A18/100-0896	Nervous and Mental	Denied
A17/121-7369	Not Eligible	Denied
Rx17/183-8278	Brand Name (Synthroid)	Approved
Rx17/180-4359	Brand Name (Singulair)	Approved
M17/492-7206	Late Filing	Denied
M17/498-7253	Laboratory Services	Denied
M17/505-3795	Nonparticipating Provider	Denied
M17/496-5530	Excluded Services	Denied
M17/486-3924	CRNA	Denied
M17/485-4671	CRNA	Denied
M17/507-5570	Ambulance Services	Denied
M17/494-1876	Ambulance Services	Denied

Local 400 – January 2018

Code	Issue	Decision
A17/120-0643	Recurrence, Benefit Exhaustion	Denied
E17/184-7803	Open Enrollment	Denied

E18/101-0704	Retroactive Newborn Coverage	Denied
E18/100-0498	Extension of COBRA Election Period	Denied
Rx17/181-9850	Brand Name (Synthroid)	Approved
Rx18/102-4563	Brand Name (Toprol XL)	Approved
Rx17/186-1362	Brand Name (Synthroid)	Approved 1 year Denied permanent
Rx17/185-7090	Brand Name (Wellbutrin XL)	Approved
M17/493-0322	Nonparticipating Provider	Denied
M17/504-5325	Nonparticipating Provider	Denied
M18/114-3983	Nonparticipating Provider	Denied
M18/107-0804	Routine Services (Cologuard)	Denied
M17/484-1608	Routine Services, Late Appeal (Cologuard)	Denied
M18/104-3576	Laboratory Services	Denied
M17/497-8732	Experimental, Late Appeal	Denied

Local 27 – February 2018

Code	Issue	Decision
E18/104-6411	Initial Enrollment	Denied
Rx18/105-9291	Brand Name (Protonix)	Approved
M18/139-7361	Routine Services, Late Appeal (Cologuard)	Denied
M18/146-4878	Nonparticipating Provider, Late Appeal	Approved Non-Precedent
M18/131-2138	CRNA	Denied
M18/133-5647	CRNA, Re-Appeal	Denied
M18/137-9666	Loss of Coverage, Nonparticipating Provider	Denied

Local 400 – February 2018

Code	Issue	Decision
E18/108-0734	Initial Enrollment	Denied
E18/103-7862	Initial Enrollment	Denied
M18/112-5247	Late Filing	Denied
M17/508-3702	Late Filing	Denied
M18/109-1627	Late Filing	Denied
M18/136-7875	Late Response, Late Appeal	Denied
M18/115-4331	Routine Services	Denied
M18/135-9812	Routine Services (Cologuard)	Denied

M18/117-1190	Routine Services (Cologuard)	Denied
M18/145-4709	Routine Services, Re-Appeal (Cologuard)	Denied
M18/138-3120	Nonparticipating Provider	Denied
M18/143-7016	Nonparticipating Provider	Denied
M18/148-9981	Nonparticipating Provider	Denied
M18/118-1235	Laboratory Services	Denied
M18/116-9941	Laboratory Services	Denied
M18/128-6896	Laboratory Services	Denied
M18/147-4519	CRNA, Late Appeal	Denied
M18/132-7354	Ambulance Services	Denied

Local 27 – March 2018

Code	Issue	Decision
E18/116-9641	Initial Enrollment	Denied
Rx18/109-0525	Prior Authorization (Forteo)	Denied
Rx18/113-1681	Quantity Limits (Imitrex)	Approved
M18/166-4116	Late Response, Late Appeal	Denied
M18/161-9911	Routine Services	Denied
M18/162-3370	Nonparticipating Provider	Denied
M18/160-4112	Laboratory Services	Denied
M18/164-8194	CRNA	Denied
M18/174-1978	Mental Health Services	Denied

Local 400 – March 2018

Code	Issue	Decision
A18/102-9281	No Office Visit	Tabled
E18/114-5113	Initial Enrollment	Denied
E18/117-7730	Initial Enrollment	Denied
E18/115-0127	Open Enrollment (Dependent Coverage)	Denied
E18/112-6858	Enrollment of Overage Disabled Child	Denied
Rx18/110-1627	Brand Name (Diovan)	Approved
M18/168-4380	Late Filing	Denied
M18/152-3986	Late Filing, Late Appeal	Denied
M18/172-1886	Routine Services	Denied
M18/171-9400	Laboratory Services	Denied
M18/180-0877	Laboratory Services	Denied
M18/151-7982	Laboratory Services, Late Appeal	Denied

M18/159-2830	CRNA	Denied
M18/170-0091	CRNA	Denied
M18/163-3720	CRNA, Late Appeal	Denied

Respectfully submitted,

Chris Brown, Appeals Supervisor

FINANCIAL REPORT

FELRA & UFCW VEBA WELFARE FUND
SUMMARY OF ACTIVITY
JANUARY 01 to APRIL 30, 2018

<u>Item</u>	<u>Amount</u>
Market Value 01/01/2018	\$23,323,631
Earnings	\$4,906
Receipts	\$41,333,208
Disbursements	(\$47,422,379)
Market Value 4/30/2018	\$17,239,366

PNC BANK, NA

FELRA & UFCW VEBA WELFARE FUND - NON ERISA DDA
SUMMARY OF ACTIVITY
JANUARY 01 to APRIL 30, 2018

<u>Item</u>	<u>Amount</u>
Market Value 01/01/2018	\$10,508,579
Earnings	-
Receipts	\$45,030,750
Disbursements	(\$43,558,117)
Market Value 4/30/2018	\$11,981,212

PNC BANK, NA



March 28, 2018

FELRA & UFCW VEBA Fund
Board of Trustees
c/o Associated Administrators, LLC
911 Ridgebrook Road
Sparks, Maryland 21152

Re: Changes to Your Treasury Management Fee Schedule for 2018

Dear Board of Trustees:

PNC Bank is committed to providing your organization and your third party administrator with the Treasury Management solutions you need to achieve your organization's financial goals – at a competitive price. In support of our continued investment in new technology and innovative cash management tools, we are increasing our fees for select services. The impact of these price changes will depend on the mix of services used and related transaction volumes.

To provide specific 2018 pricing information for your organization, PNC has prepared a comparison of average pricing for 2017 and the 2018 pricing calculated on the mix of services used and related transaction volumes for the month of February 2018. These are attached for your review.

Price changes were scheduled to take effect in January 2018, and we have deferred the implementation of Treasury Management fee increases until the month after your next scheduled 2018 board meeting. We also worked with your third party administrator to delete certain services that were either not being utilized or were considered unnecessary. Finally, we have implemented a credit on your account analysis to give value for the balances you keep in your accounts, which serves to offset transaction fees.

We reviewed the pricing increases and applied a competitive discount, and in addition, we have increased the earnings credit rate applied to your balances to give further credit for the balances that your organization keeps in the accounts with PNC Bank. We understand that there are no price increases in 2018 for PNC Institutional Investment services.

We would be happy to address questions that you may have regarding these changes. We thank you for choosing PNC as your Treasury Management provider and we appreciate your business.

Very truly yours,

A handwritten signature in black ink, appearing to read 'SD Palmer', written over the closing text.

Stephen D. Palmer
Senior Vice President

	<u>Account Name</u>	<u>2017 Avg Fee</u>	<u>Feb-2018 Fee</u>	<u>Estimated Impact</u>
	FELRA & UFCW VEBA Fund	\$514.95	\$0.00	(\$514.95)
5501301613	FELRA & UFCW HEALTH & WELFARE FUND CLAIMS ACCOUNT	\$28.13	\$0.00	(\$28.13)
5501304881	FELRA & UFCW-HEALTH & WELFARE MEDICAL CLAIMS	\$474.05	\$0.00	(\$474.05)
5501296252	UFCW & FELRA SEVERANCE FUND	\$12.77	\$0.00	(\$12.77)



March 28, 2018

FELRA & UFCW Health and Welfare (Non ERISA Account)
Board of Trustees
c/o Associated Administrators, LLC
911 Ridgebrook Road
Sparks, Maryland 21152

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Very truly yours,

A handwritten signature in black ink, appearing to read "Stephen D. Palmer", written over a horizontal line.

Stephen D. Palmer
Senior Vice President

	Account Name	2017 Avg Fee	Feb-2018 Fee	Estimated Impact
	FELRA & UFCW Health and Welfare (Non ERISA Account)			
5500337307	FOOD EMPLOYERS LABOR RELATIONS ASSOCIATION AND UNITED FOOD AND COMMERCIAL WORKERS HEALTH AND WELFARE FUND NONERISA ACCOUNT	\$28.39	\$0.00	(\$28.39)

ADMINISTRATIVE MANAGER'S REPORT

FELRA & UFCW
ACTIVE HEALTH PLAN
FIRST QUARTER 2018

ADMINISTRATIVE MANAGER'S REPORT

PLAN I
FULL TIME
FIRST QUARTER 2018

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
GIANT	\$1,626	428	\$1,752,194
SAFEWAY	\$1,636	297	1,373,412
TOTAL		725	\$3,125,606

AVG. MONTHLY CONTRIBUTIONS¹ \$1,437

PLAN I = TIER I

¹CONTRIBUTION AMOUNTS ARE NET OF RETIREE STIPEND INCOME.

PLAN 1
FULL TIME
FIRST QUARTER 2018

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL BENEFIT 24	\$4.95	\$6,127		413 PART
OPTICAL BENEFIT 12	\$6.95	6,784		325 PART
TOTAL OPTICAL		\$12,911	\$5.94	
DENTAL INDIVIDUAL	\$28.62	\$27,046		315 PART
DENTAL FAMILY	\$56.72	71,694		421 PART
DENTAL 27	\$139.48	417		1 PART
TOTAL DENTAL		\$99,157	\$45.59	
DRUG	\$.80/SCRIPT	\$1,165,693	\$535.95	6,598 SCRIPTS
HMO KAISER	\$1,675.93	\$25,139		5 PART
HOSPITAL		14,053		
SURGICAL		33,961		
DIAGNOSTIC		22,182		
MAJOR MEDICAL		1,623,992		
MEDICAL ADMINISTRATION	\$13.35	29,371		733 PART
TOTAL MEDICAL		\$1,748,898	\$804.00	
BEHAVIORAL HEALTH	\$2.59	\$5,706	\$2.62	734 PART
BEHAVIORAL HEALTH		\$210,497	\$96.78	
E.A.P.	\$.67	\$1,476	\$0.68	734 PART
UTILIZATION MANAGEMENT	\$2.35	\$5,199	\$2.39	733 PART
DISEASE MANAGEMENT	\$2.06	\$8,472	\$3.90	741 PART
P.P.O. CAREFIRST FLEXLINK	\$19.61	\$10,120	\$4.65	171 PART
P.P.O. CAREFIRST NETWORK	\$3.88	\$6,627	\$3.05	569 PART
P.P.O. AA LLC		\$0	\$0.00	
P.P.O. A & G HRGI		\$374	\$0.17	
LIFE-AD&D ¹	\$.215/.018/1000	\$8,453	\$3.89	740 PART
A & S		\$240,908	\$110.76	
SUB TOTAL		\$3,524,291	\$1,620.37	

OPERATING EXPENSES

ADMINISTRATION	\$13.03	\$30,114	\$13.85	763 PART
MISCELLANEOUS		\$9,665	\$4.44	
SUB TOTAL		\$39,779	\$18.29	

TOTAL	\$3,564,070	\$1,638.66
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¹RATE CHANGE EFFECTIVE JANUARY 2018

PLAN I
FULL TIME
FIRST QUARTER 2018

QUARTERLY RECAPS

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTR - ACTIVE	\$1,658,074				\$1,658,074
EMPLOYER CONTR - RETIREE	1,467,532				1,467,532
MISC. INCOME-DENTAL	239				239
-RETIREE	923,488				923,488
-LOA	0				0
-COBRA	20,531				20,531
-HMO COPAY	8,751				8,751

TOTAL	\$4,078,615	\$0	\$0	\$0	\$4,078,615
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EXPENSES

MEDICAL	\$1,748,698				\$1,748,698
RETIREE	4,053,556				4,053,556
A & S	240,908				240,908
DENTAL	99,157				99,157
DRUG	1,165,693				1,165,693
BEHAVIORAL HEALTH	216,203				216,203
OPTICAL	12,911				12,911
LIFE & AD & D	8,453				8,453
UTILIZATION MANAGEMENT	5,199				5,199
DISEASE MANAGEMENT	8,472				8,472
E.A.P.	1,476				1,476
P.P.O.	17,121				17,121
OPERATING EXPENSE	39,779				39,779

TOTAL EXPENSE	\$7,617,626	\$0	\$0	\$0	\$7,617,626
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SURPLUS (DEFICIT)	(\$3,539,011)	\$0	\$0	\$0	(\$3,539,011)
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AVERAGE INCOME	\$1,875				\$1,875
AVERAGE EXPENSE	\$3,502				\$3,502
SURPLUS (DEFICIT)	(\$1,627)				(\$1,627)

TOTAL PARTICIPANTS	725				725
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**PLAN I
FULL TIME
2017**

QUARTERLY RECAPS

	FIRST 2017	SECOND 2017	THIRD 2017	FOURTH 2017	TOTAL
EMPLOYER CONTR - ACTIVE	\$737,098	\$2,467,046	\$2,473,572	\$2,382,600	\$8,060,316
EMPLOYER CONTR - RETIREE	30,872	2,902,735	2,723,505	2,626,735	8,283,847
MISC. INCOME-DENTAL	239	239	239	239	956
-RETIREE	938,404	939,558	938,783	931,487	3,748,232
-LOA	0	0	0	0	0
-COBRA	2,550	6,356	20,638	24,139	53,683
-HMO COPAY	11,046	10,257	11,835	17,578	50,716

TOTAL	\$1,720,209	\$6,326,191	\$6,168,572	\$5,982,778	\$20,197,750
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EXPENSES

MEDICAL	\$2,049,429	\$2,076,563	\$1,961,754	\$2,668,069	\$8,755,815
RETIREE	2,915,447	4,019,712	4,038,413	3,316,237	14,289,809
A & S	268,892	269,136	224,135	276,793	1,038,956
DENTAL	108,369	96,335	103,276	101,008	408,988
DRUG	520,802	906,996	1,077,137	903,102	3,408,037
BEHAVIORAL HEALTH	39,840	93,642	50,374	136,257	320,113
OPTICAL	13,794	13,659	13,438	13,172	54,063
LIFE & AD & D	7,450	7,315	7,219	7,058	29,042
UTILIZATION MANAGEMENT	5,546	5,970	5,781	5,426	22,723
DISEASE MANAGEMENT	8,175	9,197	9,051	8,799	35,222
E.A.P.	1,574	1,559	1,533	1,506	6,172
P.P.O.	18,354	18,320	17,765	17,055	71,494
OPERATING EXPENSE	64,317	48,567	41,764	45,644	200,292

TOTAL EXPENSE	\$6,021,989	\$7,566,971	\$7,551,640	\$7,500,126	\$28,640,726
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SURPLUS (DEFICIT)	(\$4,301,780)	(\$1,240,780)	(\$1,383,068)	(\$1,517,348)	(\$8,442,976)
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AVERAGE INCOME	\$735	\$2,739	\$2,702	\$2,721	\$2,224
AVERAGE EXPENSE	\$2,573	\$3,276	\$3,308	\$3,411	\$3,142
SURPLUS (DEFICIT)	(\$1,838)	(\$537)	(\$606)	(\$690)	(\$918)

TOTAL PARTICIPANTS	780	770	761	733	761
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PLAN I
FULL TIME
2018

QUARTERLY RECAPS - ACTIVE

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTR - ACTIVE	\$1,658,074				\$1,658,074
MISC. INCOME-DENTAL	239				239
-LOA	0				0
-COBRA	20,531				20,531
-HMO COPAY	8,751				8,751

TOTAL	\$1,687,595	\$0	\$0	\$0	\$1,687,595
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EXPENSES

MEDICAL	\$1,748,698				\$1,748,698
A & S	240,908				240,908
DENTAL	99,157				99,157
DRUG	1,165,693				1,165,693
BEHAVIORAL HEALTH	216,203				216,203
OPTICAL	12,911				12,911
LIFE & AD & D	8,453				8,453
UTILIZATION MANAGEMENT	5,199				5,199
DISEASE MANAGEMENT	8,472				8,472
E.A.P.	1,476				1,476
P.P.O.	17,121				17,121
OPERATING EXPENSE	39,779				39,779

TOTAL EXPENSE	\$3,564,070	\$0	\$0	\$0	\$3,564,070
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SURPLUS (DEFICIT)	(\$1,876,475)	\$0	\$0	\$0	(\$1,876,475)
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AVERAGE INCOME	\$776				\$776
AVERAGE EXPENSE	\$1,639				\$1,639
SURPLUS (DEFICIT)	(\$863)	\$0	\$0	\$0	(\$863)

TOTAL PARTICIPANTS	725				725
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PLAN I
PART TIME
FIRST QUARTER 2018

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
GIANT	\$1,519	95	\$390,591
SAFEWAY	\$1,529	35	111,670
TOTAL		130	\$502,261

AVG. MONTHLY CONTRIBUTIONS¹ \$1,288

PLAN I = TIER I

¹CONTRIBUTION AMOUNTS ARE NET OF RETIREE STIPEND INCOME.

PLAN I
PART TIME
FIRST QUARTER 2018

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL BENEFIT 24	\$4.95	\$971		65 PART
OPTICAL BENEFIT 12	\$6.95	1,083		52 PART
TOTAL OPTICAL		\$2,054	\$5.27	
DENTAL INDIVIDUAL	\$28.62	\$5,180		60 PART
DENTAL FAMILY	\$56.72	9,699		57 PART
TOTAL DENTAL		\$14,879	\$38.15	
DRUG	\$.80/SCRIPT	\$90,639	\$232.41	907 SCRIPTS
HMO KAISER	\$1,600.42	\$4,801		1 PART
HOSPITAL		2,465		
SURGICAL		5,308		
DIAGNOSTIC		5,263		
MAJOR MEDICAL		287,513		
MEDICAL ADMINISTRATION	\$13.35	4,673		117 PART
TOTAL MEDICAL		\$310,023	\$794.93	
BEHAVIORAL HEALTH	\$2.59	\$903	\$2.32	116 PART
BEHAVIORAL HEALTH		\$11,283	\$28.93	
E.A.P.	\$.67	\$233	\$0.60	116 PART
UTILIZATION MANAGEMENT	\$2.35	\$820	\$2.10	116 PART
DISEASE MANAGEMENT	\$2.06	\$1,254	\$3.22	118 PART
P.P.O. CAREFIRST FLEXLINK	\$19.61	\$1,610	\$4.13	27 PART
P.P.O. CAREFIRST NETWORK	\$3.88	\$1,040	\$2.67	89 PART
P.P.O. AA, LLC		\$0	\$0.00	
P.P.O. A & G HRG		\$69	\$0.18	
LIFE-AD&D ¹	\$.215/.018/1000	\$573	\$1.47	117 PART
A & S		\$30,075	\$77.12	
SUB TOTAL		\$465,455	\$1,193.50	

OPERATING EXPENSES

ADMINISTRATION	\$13.03	\$5,459	\$14.00	140 PART
MISCELLANEOUS		\$1,733	\$4.44	
SUB TOTAL		\$7,192	\$18.44	

TOTAL \$472,647 \$1,211.94

¹RATE CHANGE EFFECTIVE JANUARY 2018

PLAN
PART TIME
FIRST QUARTER 2018

QUARTERLY RECAPS

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTR - ACTIVE	\$291,515				\$291,515
EMPLOYER CONTR - RETIREE	210,746				210,746
MISC. INCOME-DENTAL	0				0
-RETIREE	196,904				196,904
-LOA	0				0
-COBRA	0				0
-HMO COPAY	2,611				2,611

TOTAL	\$701,776	\$0	\$0	\$0	\$701,776
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EXPENSES

MEDICAL	\$310,023				\$310,023
RETIREE	749,354				749,354
A & S	30,075				30,075
DENTAL	14,879				14,879
DRUG	90,639				90,639
BEHAVIORAL HEALTH	12,186				12,186
OPTICAL	2,054				2,054
LIFE & AD & D	573				573
UTILIZATION MANAGEMENT	820				820
DISEASE MANAGEMENT	1,254				1,254
E.A.P.	233				233
P.P.O.	2,719				2,719
OPERATING EXPENSE	7,192				7,192

TOTAL EXPENSE	\$1,222,001	\$0	\$0	\$0	\$1,222,001
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SURPLUS (DEFICIT)	(\$520,225)	\$0	\$0	\$0	(\$520,225)
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AVERAGE INCOME	\$1,799				\$1,799
AVERAGE EXPENSE	\$3,133				\$3,133
SURPLUS (DEFICIT)	(\$1,334)				(\$1,334)

TOTAL PARTICIPANTS	130				130
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PLANT
PART TIME
2017

QUARTERLY RECAPS

	FIRST 2017	SECOND 2017	THIRD 2017	FOURTH 2017	TOTAL
EMPLOYER CONTR - ACTIVE	\$460,917	\$464,170	\$457,664	\$440,311	\$1,823,062
EMPLOYER CONTR - RETIREE	527,767	517,487	466,145	448,685	1,960,084
MISC. INCOME-DENTAL	0	0	0	0	0
-RETIREE	199,542	199,965	199,932	198,508	797,947
-LOA	0	0	0	0	0
-COBRA	0	0	0	0	0
-HMO COPAY	3,831	1,916	2,874	3,491	12,112

TOTAL	\$1,192,057	\$1,183,538	\$1,126,615	\$1,080,995	\$4,593,205
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EXPENSES

MEDICAL	\$181,939	\$227,215	\$141,040	\$210,769	\$760,963
RETIREE	507,427	687,363	716,680	608,697	2,520,167
A & S	6,893	7,705	12,028	9,329	35,955
DENTAL	16,316	14,066	15,592	15,164	61,138
DRUG	70,433	109,765	90,297	61,549	332,044
BEHAVIORAL HEALTH	7,952	3,480	5,720	4,382	21,534
OPTICAL	2,211	2,165	2,158	2,092	8,626
LIFE & AD & D	510	496	495	485	1,986
UTILIZATION MANAGEMENT	886	873	863	865	3,487
DISEASE MANAGEMENT	1,225	1,347	1,301	1,275	5,148
E.A.P.	252	245	246	237	980
P.P.O.	3,031	2,953	2,903	2,775	11,662
OPERATING EXPENSE	10,348	8,155	7,606	8,371	34,480

TOTAL EXPENSE	\$809,423	\$1,065,828	\$996,929	\$925,990	\$3,798,170
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SURPLUS (DEFICIT)	\$382,634	\$117,710	\$129,686	\$165,005	\$795,035
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AVERAGE INCOME	\$3,129	\$2,759	\$2,663	\$2,694	\$2,811
AVERAGE EXPENSE	\$2,124	\$2,484	\$2,357	\$2,286	\$2,313
SURPLUS (DEFICIT)	\$1,005	\$275	\$306	\$408	\$498

TOTAL PARTICIPANTS	127	143	141	135	137
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PLAN I
PART TIME
2018

QUARTERLY RECAPS - ACTIVE

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTR - ACTIVE	\$291,515				\$291,515
MISC. INCOME-DENTAL	0				0
-LOA	0				0
-COBRA	0				0
-HMO COPAY	2,611				2,611

TOTAL	\$294,126	\$0	\$0	\$0	\$294,126
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EXPENSES

MEDICAL	\$310,023				\$310,023
A & S	30,075				30,075
DENTAL	14,879				14,879
DRUG	90,639				90,639
BEHAVIORAL HEALTH	12,186				12,186
OPTICAL	2,054				2,054
LIFE & AD & D	573				573
UTILIZATION MANAGEMENT	820				820
DISEASE MANAGEMENT	1,254				1,254
E.A.P.	233				233
P.P.O.	2,719				2,719
OPERATING EXPENSE	7,192				7,192

TOTAL EXPENSE	\$472,647	\$0	\$0	\$0	\$472,647
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SURPLUS (DEFICIT)	(\$178,521)	\$0	\$0	\$0	(\$178,521)
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AVERAGE INCOME	\$754				\$754
AVERAGE EXPENSE	\$1,212				\$1,212
SURPLUS (DEFICIT)	(\$458)	\$0	\$0	\$0	(\$458)

TOTAL PARTICIPANTS	130				130
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PLAN X
FULL TIME
FIRST QUARTER 2018

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS	\$862	66	\$169,362
GIANT	\$1,082	2,748	8,093,374
LOCAL 400 STAFF TEMPS	\$1,082	1	2,742
SAFEWAY	\$1,092	1,757	5,293,808
SAFEWAY DELAWARE	\$1,092	72	216,746
TOTAL		4,644	\$13,776,032

AVG. MONTHLY CONTRIBUTIONS \$989

PLAN X = TIER II

PLAN X
FULL TIME
FIRST QUARTER 2018

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$68,255	\$4.90	4,596 PART
DENTAL FAMILY	\$59.76	\$437,922		2,443 PART
DENTAL INDIVIDUAL	\$29.04	187,395		2,151 PART
TOTAL DENTAL		\$625,317	\$44.88	
DRUG	\$.80/SCRIPT	\$3,365,562	\$241.57	28,944 SCRIPTS
HMO KAISER	\$1,067.02	\$156,574		49 PART
MEDICAL INDIVIDUAL		3,430,252		
MEDICAL FAMILY		5,288,923		
MEDICAL ADMINISTRATION	\$13.35	181,427		4,530 PART
TOTAL MEDICAL		\$9,057,176	\$650.10	
BEHAVIORAL HEALTH	\$2.59	\$35,121	\$2.52	4,520 PART
BEHAVIORAL HEALTH		\$212,085	\$15.22	
E.A.P.	\$0.67	\$9,086	\$0.65	4,520 PART
UTILIZATION MANAGEMENT	\$2.35	\$33,228	\$2.39	4,514 PART
DISEASE MANAGEMENT	\$2.08	\$55,648	\$3.99	4,552 PART
P.P.O. CAREFIRST FLEXLINK	\$19.61	\$60,597	\$4.35	1,022 PART
P.P.O. CAREFIRST NETWORK	\$3.88	\$40,829	\$2.93	3,508 PART
P.P.O. AA LLC		\$0	\$0.00	
P.P.O. A & G HRGI		\$2,371	\$0.17	
LIFE AD&D ¹	\$.215/.018/1000	\$23,520	\$1.69	4,605 PART
A & S		\$968,361	\$69.51	
SUB TOTAL		\$14,557,176	\$1,044.87	

OPERATING EXPENSES

ADMINISTRATION	\$13.03	\$165,768	\$13.33	4,737 PART
MISCELLANEOUS		\$61,908	\$4.44	
SUB TOTAL		\$247,676	\$17.77	

TOTAL	\$14,804,852	\$1,062.64	
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¹RATE CHANGE EFFECTIVE JANUARY 2018

**PLAN X
FULL TIME
FIRST QUARTER 2018**

QUARTERLY RECAPS

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTRIBUTIONS	\$13,776,032				\$13,776,032
MISC. INCOME-LOA	0				0
-COBRA	32,708				32,708
-HMO COPAY	141,257				141,257

TOTAL INCOME	\$13,949,997	\$0	\$0	\$0	\$13,949,997
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EXPENSES

MEDICAL	\$9,057,176				\$9,057,176
A & S	968,381				968,381
DENTAL	625,317				625,317
DRUG	3,365,562				3,365,562
BEHAVIORAL HEALTH	247,206				247,206
OPTICAL	68,255				68,255
LIFE & AD & D	23,520				23,520
UTILIZATION MANAGEMENT	33,228				33,228
DISEASE MANAGEMENT	55,648				55,648
E.A.P.	9,086				9,086
P.P.O.	103,797				103,797
OPERATING EXPENSE	247,676				247,676

TOTAL EXPENSE	\$14,804,852	\$0	\$0	\$0	\$14,804,852
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SURPLUS (DEFICIT)	(\$854,855)	\$0	\$0	\$0	(\$854,855)
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AVERAGE INCOME	\$1,001				\$1,001
AVERAGE EXPENSE	\$1,063				\$1,063
SURPLUS (DEFICIT)	(\$62)	\$0	\$0	\$0	(\$62)

TOTAL PARTICIPANTS	4,644				4,644
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PLAN X
FULL TIME
2017

QUARTERLY RECAPS

	FIRST 2017	SECOND 2017	THIRD 2017	FOURTH 2017	TOTAL
EMPLOYER CONTRIBUTIONS	\$2,332,300	\$11,777,027	\$11,730,390	\$11,561,900	\$37,401,617
MISC. INCOME-LOA	0	0	0	0	0
-COBRA	21,711	41,341	24,885	23,386	111,323
-HMO COPAY	168,570	139,213	139,537	148,108	595,428

TOTAL INCOME	\$2,522,581	\$11,957,581	\$11,894,812	\$11,733,394	\$38,108,368
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EXPENSES

MEDICAL	\$7,490,383	\$7,701,581	\$7,474,999	\$7,079,665	\$29,746,628
A & S	928,635	863,717	764,609	824,818	3,381,779
DENTAL	652,032	582,545	630,093	627,744	2,492,414
DRUG	857,270	2,869,291	3,321,790	2,950,774	9,999,125
BEHAVIORAL HEALTH	355,381	284,246	296,354	415,452	1,351,433
OPTICAL	69,994	69,542	69,004	68,661	277,201
LIFE & AD & D	19,888	19,811	19,690	19,512	78,901
UTILIZATION MANAGEMENT	32,379	33,526	33,682	32,387	131,974
DISEASE MANAGEMENT	49,323	56,276	55,894	55,505	216,998
E.A.P.	9,236	9,185	9,114	9,132	36,667
P.P.O.	108,641	109,067	106,211	103,282	427,201
OPERATING EXPENSE	390,492	294,872	254,092	283,338	1,222,794

TOTAL EXPENSE	\$10,963,654	\$12,893,659	\$13,035,532	\$12,470,270	\$49,363,115
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SURPLUS (DEFICIT)	(\$8,441,073)	(\$936,078)	(\$1,140,720)	(\$736,876)	(\$11,254,747)
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AVERAGE INCOME	\$176	\$841	\$842	\$842	\$675
AVERAGE EXPENSE	\$764	\$907	\$922	\$895	\$872
SURPLUS (DEFICIT)	(\$588)	(\$66)	(\$80)	(\$53)	(\$197)

TOTAL PARTICIPANTS	4,786	4,738	4,711	4,643	4,720
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PLAN X
FULL TIME
2018

QUARTERLY RECAPS - ACTIVE

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTRIBUTIONS	\$13,776,032				\$13,776,032
MISC. INCOME-LOA	0				0
-COBRA	32,708				32,708
-HMO COPAY	141,257				141,257

TOTAL INCOME	\$13,949,997	\$0	\$0	\$0	\$13,949,997
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EXPENSES

MEDICAL	\$9,057,176				\$9,057,176
A & S	968,381				968,381
DENTAL	625,317				625,317
DRUG	3,365,562				3,365,562
BEHAVIORAL HEALTH	247,206				247,206
OPTICAL	68,255				68,255
LIFE & AD & D	23,520				23,520
UTILIZATION MANAGEMENT	33,228				33,228
DISEASE MANAGEMENT	55,648				55,648
E.A.P.	9,086				9,086
P.P.O.	103,797				103,797
OPERATING EXPENSE	247,676				247,676

TOTAL EXPENSE	\$14,804,852	\$0	\$0	\$0	\$14,804,852
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SURPLUS (DEFICIT)	(\$854,855)	\$0	\$0	\$0	(\$854,855)
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AVERAGE INCOME	\$1,001				\$1,001
AVERAGE EXPENSE	\$1,063				\$1,063
SURPLUS (DEFICIT)	(\$62)	\$0	\$0	\$0	(\$62)

TOTAL PARTICIPANTS	4,644				4,644
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PLAN X
PART TIME
FIRST QUARTER 2018

CONTRIBUTIONS
INDIVIDUAL

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS	\$528	1	\$1,535
GIANT	\$748	2,374	4,683,539
SAFEWAY	\$758	989	1,970,544
SAFEWAY DELAWARE	\$758	50	100,308
TOTAL		3,414	\$6,755,926

AVG. MONTHLY CONTRIBUTIONS \$660

PLAN X = TIER II

PLAN X
PART TIME
FIRST QUARTER 2018

BENEFIT EXPENSES
INDIVIDUAL

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$46,911	\$4.58	3,159 PART
DENTAL	\$29.04	\$275,154	\$26.87	3,158 PART
DRUG	\$.80/SCRIPT	\$1,461,307	\$142.68	12,693 SCRIPTS
HMO KAISER	\$768.52	\$41,700		19 PART
MEDICAL		2,915,441		
MEDICAL ADMINISTRATION	\$13.35	125,543		3,135 PART
TOTAL MEDICAL		\$3,082,884	\$300.98	
BEHAVIORAL HEALTH	\$2.59	\$24,432	\$2.39	3,144 PART
BEHAVIORAL HEALTH		\$100,137	\$9.78	
E.A.P.	\$0.67	\$6,320	\$0.62	3,144 PART
UTILIZATION MANAGEMENT	\$2.35	\$22,448	\$2.19	3,144 PART
DISEASE MANAGEMENT	\$2.06	\$19,437	\$1.90	3,163 PART
P.P.O. CAREFIRST FLEXLINK	\$19.61	\$36,912	\$3.60	623 PART
P.P.O. CAREFIRST NETWORK	\$3.88	\$29,828	\$2.89	2,545 PART
P.P.O. AA, LLC		\$0	\$0.00	
P.P.O. A & G, HRGI		\$1,783	\$0.17	
LIFE-AD&D	\$.215/.018/1000	\$10,831	\$1.06	3,224 PART
A & S		\$221,766	\$21.65	
SUB TOTAL		\$5,339,750	\$521.36	

OPERATING EXPENSES

ADMINISTRATION	\$13.03	\$138,535	\$13.53	3,531 PART
MISCELLANEOUS		\$45,511	\$4.44	
SUB TOTAL		\$184,046	\$17.97	

TOTAL	\$5,523,796	\$539.33
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¹RATE CHANGE EFFECTIVE JANUARY 2018

**PLAN X
PART TIME
FIRST QUARTER 2018**

**INDIVIDUAL
QUARTERLY RECAPS**

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTRIBUTIONS	\$6,755,926				\$6,755,926
MISC. INCOME-LOA	0				0
-COBRA	17,415				17,415
-HMO COPAY	26,217				26,217

TOTAL INCOME	\$6,799,558	\$0	\$0	\$0	\$6,799,558
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EXPENSES

MEDICAL	\$3,082,684				\$3,082,684
A & S	221,766				221,766
DENTAL	275,154				275,154
DRUG	1,461,307				1,461,307
BEHAVIORAL HEALTH	124,569				124,569
OPTICAL	46,911				46,911
LIFE & AD & D	10,831				10,831
UTILIZATION MANAGEMENT	22,448				22,448
DISEASE MANAGEMENT	19,437				19,437
E.A.P.	6,320				6,320
P.P.O.	68,323				68,323
OPERATING EXPENSES	184,046				184,046

TOTAL EXPENSE	\$5,523,796	\$0	\$0	\$0	\$5,523,796
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SURPLUS (DEFICIT)	\$1,275,762	\$0	\$0	\$0	\$1,275,762
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AVERAGE INCOME	\$664				\$664
AVERAGE EXPENSE	\$539				\$539
SURPLUS (DEFICIT)	\$125	\$0	\$0	\$0	\$125

TOTAL PARTICIPANTS	3,414				3,414
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**PLAN X
PART TIME
2017**

**INDIVIDUAL
QUARTERLY RECAPS**

	FIRST 2017	SECOND 2017	THIRD 2017	FOURTH 2017	TOTAL
EMPLOYER CONTRIBUTIONS	\$1,212,379	\$5,202,027	\$5,101,829	\$5,016,567	\$16,532,802
MISC. INCOME-LOA	0	0	0	0	0
-COBRA	11,019	11,311	13,288	8,238	43,856
-HMO COPAY	26,060	23,368	24,905	29,957	104,290

TOTAL INCOME	\$1,249,458	\$5,236,706	\$5,140,022	\$5,054,762	\$16,680,948
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EXPENSES

MEDICAL	\$3,594,341	\$5,138,749	\$3,104,415	\$3,231,934	\$15,069,439
A & S	271,735	270,397	242,614	193,747	978,493
DENTAL	302,789	251,730	285,666	279,423	1,119,608
DRUG	303,538	1,034,582	1,248,434	1,248,718	3,835,272
BEHAVIORAL HEALTH	128,475	114,014	122,287	80,149	444,925
OPTICAL	50,589	49,213	48,703	47,619	196,124
LIFE & AD & D	9,689	9,372	9,245	9,040	37,346
UTILIZATION MANAGEMENT	24,419	23,947	23,562	23,732	95,660
DISEASE MANAGEMENT	18,565	20,870	20,285	19,915	79,635
E.A.P.	6,816	6,635	6,561	6,414	26,426
P.P.O.	75,943	74,330	71,987	68,957	291,217
OPERATING EXPENSES	305,870	227,194	193,635	213,333	940,032

TOTAL EXPENSE	\$5,092,769	\$7,221,033	\$5,377,394	\$5,422,981	\$23,114,177
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SURPLUS (DEFICIT)	(\$3,843,311)	(\$1,984,327)	(\$237,372)	(\$368,219)	(\$6,433,229)
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AVERAGE INCOME	\$112	\$481	\$483	\$483	\$390
AVERAGE EXPENSE	\$457	\$663	\$505	\$518	\$536
SURPLUS (DEFICIT)	(\$345)	(\$182)	(\$22)	(\$35)	(\$146)

TOTAL PARTICIPANTS	3,713	3,631	3,549	3,492	3,596
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PLAN X
PART TIME
2018

INDIVIDUAL
QUARTERLY RECAPS - ACTIVE

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTRIBUTIONS	\$6,755,926				\$6,755,926
MISC. INCOME-LOA	0				0
-COBRA	17,415				17,415
-HMO COPAY	26,217				26,217

TOTAL INCOME	\$6,799,558	\$0	\$0	\$0	\$6,799,558
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EXPENSES

MEDICAL	\$3,082,684				\$3,082,684
A & S	221,766				221,766
DENTAL	275,154				275,154
DRUG	1,461,307				1,461,307
BEHAVIORAL HEALTH	124,569				124,569
OPTICAL	46,911				46,911
LIFE & AD & D	10,831				10,831
UTILIZATION MANAGEMENT	22,448				22,448
DISEASE MANAGEMENT	19,437				19,437
E.A.P.	6,320				6,320
P.P.O.	68,323				68,323
OPERATING EXPENSES	184,046				184,046

TOTAL EXPENSE	\$5,523,796	\$0	\$0	\$0	\$5,523,796
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SURPLUS (DEFICIT)	\$1,275,762	\$0	\$0	\$0	\$1,275,762
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AVERAGE INCOME	\$664				\$664
AVERAGE EXPENSE	\$539				\$539
SURPLUS (DEFICIT)	\$125	\$0	\$0	\$0	\$125

TOTAL PARTICIPANTS	3,414				3,414
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PLAN X
PART TIME
FIRST QUARTER 2018

CONTRIBUTIONS
DEPENDENT

COMPANY	RATE	PARTICIPANTS	CONTRIBUTIONS
ASSOCIATED ADMINISTRATORS	\$1,204	1	\$3,504
GIANT	\$1,424	740	2,907,952
SAFEWAY	\$1,434	214	847,620
SAFEWAY DELAWARE	\$1,434	9	35,676
TOTAL		964	\$3,794,752

AVG. MONTHLY CONTRIBUTIONS \$1,312

PLAN X = TIER II

PLAN X
PART TIME
FIRST QUARTER 2018

BENEFIT EXPENSES
DEPENDENT

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$14,583	\$5.04	982 PART
DENTAL	\$59.76	\$175,873	\$60.81	981 PART
DRUG	\$.80/SCRIPT	\$1,092,725	\$377.84	8,983 SCRIPTS
HMO KAISER	\$1,339.61	\$127,263		32 PART
MEDICAL		1,459,072		
MEDICAL ADMINISTRATION	\$13.35	37,607		939 PART
TOTAL MEDICAL		\$1,623,942	\$561.53	
BEHAVIORAL HEALTH	\$2.59	\$7,324	\$2.53	943 PART
BEHAVIORAL HEALTH		\$89,465	\$30.94	
E.A.P.	\$.67	\$1,895	\$0.66	943 PART
UTILIZATION MANAGEMENT	\$2.35	\$6,766	\$2.34	942 PART
DISEASE MANAGEMENT	\$2.06	\$16,306	\$5.64	945 PART
P.P.O. CAREFIRST FLEXLINK	\$19.61	\$12,861	\$4.45	217 PART
P.P.O. CAREFIRST NETWORK	\$3.88	\$8,497	\$2.94	730 PART
P.P.O. AA LLC		\$0	\$0.00	
P.P.O. A & G HRGI		\$490	\$0.17	
LIFE-AD&D ¹	\$.215/.018/1000	\$3,214	\$1.11	957 PART
A & S		\$66,184	\$22.89	
SUB TOTAL		\$3,120,147	\$1,078.89	

OPERATING EXPENSES

ADMINISTRATION	\$13.03	\$38,216	\$13.21	975 PART
MISCELLANEOUS		\$12,851	\$4.44	
SUB TOTAL		\$51,067	\$17.65	

TOTAL	\$3,171,214	\$1,096.54
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¹RATE CHANGE EFFECTIVE JANUARY 2018

PLAN X
PART TIME
FIRST QUARTER 2018

DEPENDENT
QUARTERLY RECAPS

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTRIBUTIONS	\$3,794,752				\$3,794,752
MISC. INCOME -LOA	0				0
-COBRA	7,734				7,734
-HMO COPAY	64,588				64,588
-DEP. COPAY	0				0

TOTAL INCOME	\$3,867,074	\$0	\$0	\$0	\$3,867,074
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EXPENSES

MEDICAL	\$1,623,942				\$1,623,942
A & S	66,184				66,184
DENTAL	175,873				175,873
DRUG	1,092,725				1,092,725
BEHAVIORAL HEALTH	96,789				96,789
OPTICAL	14,583				14,583
LIFE & AD & D	3,214				3,214
UTILIZATION MANAGEMENT	6,768				6,768
DISEASE MANAGEMENT	16,306				16,306
E.A.P.	1,895				1,895
P.P.O.	21,868				21,868
OPERATING EXPENSE	51,067				51,067

TOTAL EXPENSE	\$3,171,214	\$0	\$0	\$0	\$3,171,214
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SURPLUS (DEFICIT)	\$695,860	\$0	\$0	\$0	\$695,860
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AVERAGE INCOME	\$1,337				\$1,337
AVERAGE EXPENSE	\$1,097				\$1,097
SURPLUS (DEFICIT)	\$240	\$0	\$0	\$0	\$240

TOTAL PARTICIPANTS	964				964
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**PLAN X
PART TIME
2017**

**DEPENDENT
QUARTERLY RECAPS**

	FIRST 2017	SECOND 2017	THIRD 2017	FOURTH 2017	TOTAL
EMPLOYER CONTRIBUTIONS	\$843,920	\$3,402,868	\$3,248,544	\$3,161,960	\$10,657,292
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	3,315	1,105	4,420	9,944	18,784
-HMO COPAY	68,558	48,073	47,085	79,652	243,368
-DEP. COPAY	0	0	0	0	0

TOTAL INCOME	\$915,793	\$3,452,046	\$3,300,049	\$3,251,556	\$10,919,444
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EXPENSES

MEDICAL	\$2,053,026	\$2,243,062	\$2,057,349	\$1,899,905	\$8,253,342
A & S	89,860	73,111	76,550	81,999	321,520
DENTAL	185,196	170,738	179,042	178,144	713,120
DRUG	316,635	790,638	929,893	1,025,062	3,062,228
BEHAVIORAL HEALTH	71,342	126,855	88,059	64,002	350,258
OPTICAL	15,023	15,098	14,825	14,755	59,701
LIFE & AD & D	2,669	2,720	2,688	2,650	10,727
UTILIZATION MANAGEMENT	7,081	7,697	7,182	7,276	29,236
DISEASE MANAGEMENT	14,812	16,551	16,685	16,491	64,539
E.A.P.	1,933	1,944	1,910	1,917	7,704
P.P.O.	23,140	23,657	22,647	22,002	91,446
OPERATING EXPENSE	81,685	62,505	54,660	59,220	258,070

TOTAL EXPENSE	\$2,862,402	\$3,534,576	\$3,451,490	\$3,373,423	\$13,221,891
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SURPLUS (DEFICIT)	(\$1,946,609)	(\$82,530)	(\$151,441)	(\$121,867)	(\$2,302,447)
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AVERAGE INCOME	\$304	\$1,112	\$1,111	\$1,127	\$914
AVERAGE EXPENSE	\$949	\$1,138	\$1,162	\$1,169	\$1,105
SURPLUS (DEFICIT)	(\$645)	(\$26)	(\$51)	(\$42)	(\$191)

TOTAL PARTICIPANTS	1,005	1,035	990	962	998
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PLAN X
PART TIME
2018

DEPENDENT
QUARTERLY RECAPS - ACTIVE

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTRIBUTIONS	\$3,794,752				\$3,794,752
MISC. INCOME -LOA	0				0
-COBRA	7,734				7,734
-HMO COPAY	64,588				64,588
-DEP. COPAY	0				0

TOTAL INCOME	\$3,867,074	\$0	\$0	\$0	\$3,867,074
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EXPENSES

MEDICAL	\$1,623,942				\$1,623,942
A & S	66,184				66,184
DENTAL	175,873				175,873
DRUG	1,092,725				1,092,725
BEHAVIORAL HEALTH	96,789				96,789
OPTICAL	14,583				14,583
LIFE & AD & D	3,214				3,214
UTILIZATION MANAGEMENT	6,768				6,768
DISEASE MANAGEMENT	16,306				16,306
E.A.P.	1,895				1,895
P.P.O.	21,868				21,868
OPERATING EXPENSE	51,067				51,067

TOTAL EXPENSE	\$3,171,214	\$0	\$0	\$0	\$3,171,214
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SURPLUS (DEFICIT)	\$695,860	\$0	\$0	\$0	\$695,860
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AVERAGE INCOME	\$1,337				\$1,337
AVERAGE EXPENSE	\$1,097				\$1,097
SURPLUS (DEFICIT)	\$240	\$0	\$0	\$0	\$240

TOTAL PARTICIPANTS	964				964
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PLAN XX
FULL TIME
FIRST QUARTER 2018

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS	\$334	67	\$62,512
GIANT	\$334	271	269,819
SAFEWAY	\$334	184	167,230
SAFEWAY DELAWARE	\$334	2	1,536
TOTAL		524	\$501,097

AVG. MONTHLY CONTRIBUTIONS \$319

PLAN XX
FULL TIME
FIRST QUARTER 2018

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95 ¹	\$6,103	\$3.88	411 PART
DENTAL FAMILY	\$35.23	\$13,317		126 PART
DENTAL INDIVIDUAL	\$17.11	14,612		285 PART
TOTAL DENTAL		\$27,929	\$17.77	
DRUG	\$.80/SCRIPT	\$150,551	\$95.77	1,340 SCRIPTS
HMO KAISER	\$669.36	\$2,008		1 PART
MEDICAL INDIVIDUAL		165,939		
MEDICAL FAMILY		126,621		
MEDICAL ADMINISTRATION	\$13.35	16,888		422 PART
TOTAL MEDICAL		\$311,456	\$198.13	
BEHAVIORAL HEALTH	\$2.59	\$3,284	\$2.09	423 PART
BEHAVIORAL HEALTH		\$71,845	\$45.70	
UTILIZATION MANAGEMENT	\$2.35	\$3,125	\$1.99	421 PART
DISEASE MANAGEMENT	\$2.06	\$3,992	\$2.54	416 PART
P.P.O. CAREFIRST FLEXLINK	\$19.61	\$5,548	\$3.53	94 PART
P.P.O. CAREFIRST NETWORK	\$3.88	\$3,775	\$2.40	324 PART
LIFE-AD&D ¹	\$.215/.018/1000	\$1,466	\$0.93	419 PART
A & S		\$20,823	\$13.25	
SUB TOTAL		\$609,897	\$387.98	

OPERATING EXPENSES

ADMINISTRATION	\$13.03	\$24,822	\$15.79	634 PART
MISCELLANEOUS		\$6,985	\$4.44	
SUB TOTAL		\$31,807	\$20.23	

TOTAL	\$641,704	\$408.21
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¹RATE CHANGE EFFECTIVE JANUARY 2018

PLAN XX
FULL TIME
FIRST QUARTER 2018

QUARTERLY RECAPS

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTRIBUTIONS	\$501,097				\$501,097
MISC. INCOME -LOA	0				0
-COBRA	1,304				1,304

TOTAL INCOME	\$502,401	\$0	\$0	\$0	\$502,401
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EXPENSES

MEDICAL	\$311,456				\$311,456
A & S	20,823				20,823
DENTAL	27,929				27,929
DRUG	150,551				150,551
BEHAVIORAL HEALTH	75,129				75,129
OPTICAL	6,103				6,103
LIFE & AD & D	1,466				1,466
UTILIZATION MANAGEMENT	3,125				3,125
DISEASE MANAGEMENT	3,992				3,992
P.P.O.	9,323				9,323
OPERATING EXPENSE	31,807				31,807

TOTAL EXPENSE	\$641,704	\$0	\$0	\$0	\$641,704
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SURPLUS (DEFICIT)	(\$139,303)	\$0	\$0	\$0	(\$139,303)
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AVERAGE INCOME	\$320				\$320
AVERAGE EXPENSE	\$408				\$408
SURPLUS (DEFICIT)	(\$88)	\$0	\$0	\$0	(\$88)

TOTAL PARTICIPANTS	524				524
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PLAN XX
FULL TIME
2017

QUARTERLY RECAPS

	FIRST 2017	SECOND 2017	THIRD 2017	FOURTH 2017	TOTAL
EMPLOYER CONTRIBUTIONS	\$72,357	\$520,902	\$493,683	\$505,431	\$1,592,373
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	913	1,956	652	978	4,499

TOTAL INCOME	\$73,270	\$522,858	\$494,335	\$506,409	\$1,596,872
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EXPENSES

MEDICAL	\$282,495	\$257,652	\$230,893	\$260,144	\$1,031,184
A & S	16,170	30,959	21,586	25,656	94,371
DENTAL	28,212	22,574	25,138	26,557	102,481
DRUG	143,275	125,410	61,967	150,027	480,679
BEHAVIORAL HEALTH	18,819	13,726	18,601	36,929	88,075
OPTICAL	6,064	5,979	5,574	5,807	23,424
LIFE & AD & D	1,160	1,183	1,118	1,103	4,564
UTILIZATION MANAGEMENT	2,946	2,904	2,679	2,781	11,310
DISEASE MANAGEMENT	3,512	4,054	3,941	3,638	15,145
P.P.O.	8,208	8,395	7,949	8,284	32,836
OPERATING EXPENSE	50,543	38,700	34,191	37,536	160,970

TOTAL EXPENSE	\$561,404	\$511,536	\$413,637	\$558,462	\$2,045,039
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SURPLUS (DEFICIT)	(\$488,134)	\$11,322	\$80,698	(\$52,053)	(\$448,167)
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AVERAGE INCOME	\$40	\$268	\$267	\$268	\$211
AVERAGE EXPENSE	\$303	\$262	\$224	\$295	\$271
SURPLUS (DEFICIT)	(\$263)	\$6	\$43	(\$27)	(\$60)

TOTAL PARTICIPANTS	617	651	616	630	629
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PLAN XX
FULL TIME
2018

QUARTERLY RECAPS - ACTIVE

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTRIBUTIONS	\$501,097				\$501,097
MISC. INCOME -LOA	0				0
-COBRA	1,304				1,304

TOTAL INCOME	\$502,401	\$0	\$0	\$0	\$502,401
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EXPENSES

MEDICAL	\$311,456				\$311,456
A & S	20,823				20,823
DENTAL	27,929				27,929
DRUG	150,551				150,551
BEHAVIORAL HEALTH	75,129				75,129
OPTICAL	6,103				6,103
LIFE & AD & D	1,466				1,466
UTILIZATION MANAGEMENT	3,125				3,125
DISEASE MANAGEMENT	3,992				3,992
P.P.O.	9,323				9,323
OPERATING EXPENSE	31,807				31,807

TOTAL EXPENSE	\$641,704	\$0	\$0	\$0	\$641,704
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SURPLUS (DEFICIT)	(\$139,303)	\$0	\$0	\$0	(\$139,303)
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AVERAGE INCOME	\$320				\$320
AVERAGE EXPENSE	\$408				\$408
SURPLUS (DEFICIT)	(\$88)	\$0	\$0	\$0	(\$88)

TOTAL PARTICIPANTS	524				524
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PLAN XX
PART TIME
FIRST QUARTER 2018

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS	\$128.00	2	\$722
GIANT	\$128.00	1,056	381,265
GIANT ¹	\$245.05	5	3,474
GIANT ²	\$362.10	3	3,016
GIANT ³	\$479.15	1	804
SAFEWAY	\$128.00	349	121,685
SAFEWAY ¹	\$245.05	2	1,390
SAFEWAY ²	\$362.10	1	1,029
SAFEWAY DELAWARE	\$128.00	11	3,636
TOTAL		1,430	\$517,021

AVG. MONTHLY CONTRIBUTIONS \$121

¹PARTICIPANTS WITH ONE DEPENDENT CHILD

²PARTICIPANTS WITH TWO DEPENDENT CHILDREN

³PARTICIPANTS WITH THREE OR MORE DEPENDENT CHILDREN

PLAN XX
PART TIME
FIRST QUARTER 2018

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$12,167	\$2.84	819 PART
DENTAL FAMILY	\$35.23	\$1,867		18 PART
DENTAL INDIVIDUAL	\$17.11	41,150		802 PART
DENTAL		\$43,017	\$10.03	
DRUG	\$.80/SCRIPT	\$140,430	\$32.73	1,893 SCRIPTS
HMO KAISER	\$329.25	\$3,951		4 PART
MEDICAL		392,082		
MEDICAL ADMINISTRATION	\$13.35	32,573		816 PART
TOTAL MEDICAL		\$428,605	\$99.91	
BEHAVIORAL HEALTH	\$2.59	\$6,341	\$1.48	802 PART
BEHAVIORAL HEALTH		\$27,620	\$6.44	
UTILIZATION MANAGEMENT	\$2.35	\$5,743	\$1.34	815 PART
DISEASE MANAGEMENT	\$2.06	\$4,968	\$1.16	794 PART
P.P.O. CAREFIRST FLEXLINK	\$19.61	\$8,692	\$2.03	147 PART
P.P.O. CAREFIRST NETWORK	\$3.88	\$7,671	\$1.79	659 PART
LIFE-AD&D ¹	\$.215/.018/1000	\$1,415	\$0.33	810 PART
A & S		\$4,743	\$1.11	
SUB TOTAL		\$691,413	\$161.19	

OPERATING EXPENSES

ADMINISTRATION	\$13.03	\$105,361	\$24.56	2,691 PART
MISCELLANEOUS		\$19,090	\$4.45	
SUB TOTAL		\$124,451	\$29.01	

TOTAL	\$815,864	\$190.20		
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¹RATE CHANGE EFFECTIVE JANUARY 2018

PLAN XX
PART TIME
FIRST QUARTER 2018

QUARTERLY RECAPS

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTRIBUTIONS	\$517,021				\$517,021
MISC. INCOME -LOA	0				0
-COBRA	1,229				1,229

TOTAL INCOME	\$518,250	\$0	\$0	\$0	\$518,250
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EXPENSES

MEDICAL	\$428,606				\$428,606
A & S	4,743				4,743
DENTAL	43,017				43,017
DRUG	140,430				140,430
BEHAVIORAL HEALTH	33,961				33,961
OPTICAL	12,167				12,167
LIFE & AD & D	1,415				1,415
UTILIZATION MANAGEMENT	5,743				5,743
DISEASE MANAGEMENT	4,968				4,968
P.P.O.	16,363				16,363
OPERATING EXPENSE	124,451				124,451

TOTAL EXPENSE	\$815,864	\$0	\$0	\$0	\$815,864
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SURPLUS (DEFICIT)	(\$297,614)	\$0	\$0	\$0	(\$297,614)
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AVERAGE INCOME	\$121				\$121
AVERAGE EXPENSE	\$190				\$190
SURPLUS (DEFICIT)	(\$69)	\$0	\$0	\$0	(\$69)

TOTAL PARTICIPANTS	1,430				1,430
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PLAN XX
PART TIME
2017

QUARTERLY RECAPS

	FIRST 2017	SECOND 2017	THIRD 2017	FOURTH 2017	TOTAL
EMPLOYER CONTRIBUTIONS	\$159,832	\$1,111,083	\$1,051,434	\$851,490	\$3,173,839
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	3,550	3,646	3,463	2,710	13,369

TOTAL INCOME	\$163,382	\$1,114,729	\$1,054,897	\$854,200	\$3,187,208
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EXPENSES

MEDICAL	\$723,883	\$597,622	\$312,533	\$509,118	\$2,143,156
A & S	17,130	18,717	4,059	12,479	52,385
DENTAL	57,668	42,103	47,050	41,848	188,669
DRUG	(40,853)	120,799	197,737	169,430	447,113
BEHAVIORAL HEALTH	32,576	38,828	(6,535)	16,332	81,201
OPTICAL	16,092	15,201	13,359	11,950	56,602
LIFE & AD & D	1,570	1,536	1,351	1,206	5,663
UTILIZATION MANAGEMENT	7,720	7,311	6,448	5,647	27,126
DISEASE MANAGEMENT	6,105	6,913	6,278	5,479	24,775
P.P.O.	22,322	22,054	19,026	16,629	80,031
OPERATING EXPENSE	286,524	214,927	183,978	187,366	872,795

TOTAL EXPENSE	\$1,130,737	\$1,086,011	\$785,284	\$977,484	\$3,979,516
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SURPLUS (DEFICIT)	(\$967,355)	\$28,718	\$269,613	(\$123,284)	(\$792,308)
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AVERAGE INCOME	\$15	\$106	\$106	\$106	\$83
AVERAGE EXPENSE	\$107	\$103	\$79	\$121	\$103
SURPLUS (DEFICIT)	(\$92)	\$3	\$27	(\$15)	(\$20)

TOTAL PARTICIPANTS	3,518	3,510	3,320	2,688	3,259
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PLAN XX
PART TIME
2018

QUARTERLY RECAPS - ACTIVE

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTRIBUTIONS	\$517,021				\$517,021
MISC. INCOME -LOA	0				0
-COBRA	1,229				1,229

TOTAL INCOME	\$518,250	\$0	\$0	\$0	\$518,250
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EXPENSES

MEDICAL	\$428,606				\$428,606
A & S	4,743				4,743
DENTAL	43,017				43,017
DRUG	140,430				140,430
BEHAVIORAL HEALTH	33,961				33,961
OPTICAL	12,167				12,167
LIFE & AD & D	1,415				1,415
UTILIZATION MANAGEMENT	5,743				5,743
DISEASE MANAGEMENT	4,968				4,968
P.P.O.	16,363				16,363
OPERATING EXPENSE	124,451				124,451

TOTAL EXPENSE	\$815,864	\$0	\$0	\$0	\$815,864
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SURPLUS (DEFICIT)	(\$297,614)	\$0	\$0	\$0	(\$297,614)
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AVERAGE INCOME	\$121				\$121
AVERAGE EXPENSE	\$190				\$190
SURPLUS (DEFICIT)	(\$69)	\$0	\$0	\$0	(\$69)

TOTAL PARTICIPANTS	1,430				1,430
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PLAN XXX
FULL TIME
FIRST QUARTER 2018

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
GIANT	\$593.00	241	\$353,602
LOCAL 400 STAFF TEMPS	\$593.00	0	0
SAFEWAY	\$593.00	140	205,037
SAFEWAY DELAWARE	\$593.00	8	11,653
TOTAL		389	\$570,292

AVG. MONTHLY CONTRIBUTIONS \$489

PLAN XXX
FULL TIME
FIRST QUARTER 2018

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$3,069	\$2.63	207 PART
DENTAL FAMILY	\$35.23	\$8,068		76 PART
DENTAL INDIVIDUAL	\$17.11	6,810		133 PART
TOTAL DENTAL		\$14,878	\$12.75	
DRUG	\$.80/SCRIPT	\$62,599	\$53.64	693 SCRIPTS
MEDICAL INDIVIDUAL		\$68,681		
MEDICAL FAMILY		36,550		
MEDICAL ADMINISTRATION	\$13.35	9,131		228 PART
TOTAL MEDICAL		\$114,362	\$98.00	
BEHAVIORAL HEALTH	\$2.59	\$1,713	\$1.47	220 PART
BEHAVIORAL HEALTH		\$0	\$0.00	
UTILIZATION MANAGEMENT	\$2.35	\$1,554	\$1.33	220 PART
DISEASE MANAGEMENT	\$2.06	\$1,958	\$1.68	194 PART
P.P.O. CAREFIRST FLEXLINK	\$19.61	\$2,808	\$2.41	47 PART
P.P.O. CAREFIRST NETWORK	\$3.88	\$1,793	\$1.54	154 PART
LIFE AD&D ¹	\$215/.018/1000	\$683	\$0.59	195 PART
A & S		\$7,550	\$6.47	
SUB TOTAL		\$212,967	\$182.51	

OPERATING EXPENSES

ADMINISTRATION	\$13.03	\$11,140	\$9.55	276 PART
MISCELLANEOUS		\$5,185	\$4.44	
SUB TOTAL		\$16,325	\$13.99	

TOTAL	\$229,292	\$196.50
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¹RATE CHANGE EFFECTIVE JANUARY 2018

PLAN XXX
FULL TIME
FIRST QUARTER 2018

QUARTERLY RECAPS

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTRIBUTIONS	\$570,292				\$570,292
MISC. INCOME -LOA	0				0
-COBRA	2,697				2,697

TOTAL INCOME	\$572,989	\$0	\$0	\$0	\$572,989
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EXPENSES

MEDICAL	\$114,362				\$114,362
A & S	7,550				7,550
DENTAL	14,878				14,878
DRUG	62,599				62,599
BEHAVIORAL HEALTH	1,713				1,713
OPTICAL	3,069				3,069
LIFE & AD & D	683				683
UTILIZATION MANAGEMENT	1,554				1,554
DISEASE MANAGEMENT	1,958				1,958
P.P.O.	4,601				4,601
OPERATING EXPENSE	16,325				16,325

TOTAL EXPENSE	\$229,292	\$0	\$0	\$0	\$229,292
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SURPLUS (DEFICIT)	\$343,697	\$0	\$0	\$0	\$343,697
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AVERAGE INCOME	\$491				\$491
AVERAGE EXPENSE	\$196				\$196
SURPLUS (DEFICIT)	\$295	\$0	\$0	\$0	\$295

TOTAL PARTICIPANTS	389				389
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PLAN XXX
FULL TIME
2017

QUARTERLY RECAPS

	FIRST 2017	SECOND 2017	THIRD 2017	FOURTH 2017	TOTAL
EMPLOYER CONTRIBUTIONS	\$34,584	\$158,248	\$184,710	\$216,412	\$593,954
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	460	3,136	3,660	3,146	10,402

TOTAL INCOME	\$35,044	\$161,384	\$188,370	\$219,558	\$604,356
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EXPENSES

MEDICAL	\$211,445	\$127,500	\$272,702	\$137,727	\$749,374
A & S	9,250	8,307	8,134	7,282	32,973
DENTAL	10,105	9,789	13,015	11,999	44,908
DRUG	7,321	46,729	105,877	45,621	205,548
BEHAVIORAL HEALTH	1,567	2,891	6,521	2,347	13,326
OPTICAL	2,060	2,396	2,683	2,515	9,654
LIFE & AD & D	404	481	533	540	1,958
UTILIZATION MANAGEMENT	1,176	1,286	1,342	1,292	5,096
DISEASE MANAGEMENT	1,200	1,665	1,832	2,053	6,750
P.P.O.	3,961	4,514	4,818	4,697	17,990
OPERATING EXPENSE	13,426	11,657	11,392	15,298	51,773

TOTAL EXPENSE	\$261,915	\$217,215	\$428,849	\$231,371	\$1,139,350
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SURPLUS (DEFICIT)	(\$226,871)	(\$55,831)	(\$240,479)	(\$11,813)	(\$534,994)
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AVERAGE INCOME	\$66	\$268	\$267	\$266	\$217
AVERAGE EXPENSE	\$493	\$360	\$608	\$280	\$435
SURPLUS (DEFICIT)	(\$427)	(\$92)	(\$341)	(\$14)	(\$218)

TOTAL PARTICIPANTS	177	201	235	275	222
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PLAN XXX FULL TIME 2018

QUARTERLY RECAPS - ACTIVE

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTRIBUTIONS	\$570,292				\$570,292
MISC. INCOME -LOA	0				0
-COBRA	2,697				2,697

TOTAL INCOME	\$572,989	\$0	\$0	\$0	\$572,989
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EXPENSES

MEDICAL	\$114,362				\$114,362
A & S	7,550				7,550
DENTAL	14,878				14,878
DRUG	62,599				62,599
BEHAVIORAL HEALTH	1,713				1,713
OPTICAL	3,069				3,069
LIFE & AD & D	683				683
UTILIZATION MANAGEMENT	1,554				1,554
DISEASE MANAGEMENT	1,958				1,958
P.P.O.	4,601				4,601
OPERATING EXPENSE	16,325				16,325

TOTAL EXPENSE	\$229,292	\$0	\$0	\$0	\$229,292
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SURPLUS (DEFICIT)	\$343,697	\$0	\$0	\$0	\$343,697
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AVERAGE INCOME	\$491				\$491
AVERAGE EXPENSE	\$196				\$196
SURPLUS (DEFICIT)	\$295	\$0	\$0	\$0	\$295

TOTAL PARTICIPANTS	389				389
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PLAN XXX
PART TIME
FIRST QUARTER 2018

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
GIANT	\$128.00	1,264	\$454,354
GIANT ¹	\$243.34	17	11,846
GIANT ²	\$358.68	5	5,169
GIANT ³	\$474.02	1	1,350
LOCAL 27 STAFF TEMPS	\$128.00	0	0
LOCAL 400 STAFF TEMPS	\$128.00	0	0
SAFEWAY	\$128.00	1,452	526,846
SAFEWAY ¹	\$243.34	8	5,537
SAFEWAY ²	\$358.68	5	4,767
SAFEWAY ³	\$474.02	1	1,345
SAFEWAY DELAWARE	\$128.00	51	18,631
TOTAL		2,804	\$1,029,645

AVG. MONTHLY CONTRIBUTIONS

\$122

¹PARTICIPANTS WITH ONE DEPENDENT CHILD

²PARTICIPANTS WITH TWO DEPENDENT CHILDREN

³PARTICIPANTS WITH THREE OR MORE DEPENDENT CHILDREN

PLAN XXX
PART TIME
FIRST QUARTER 2018

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$4,995	\$0.59	336 PART
DENTAL FAMILY	\$35.23	\$2,396		23 PART
DENTAL INDIVIDUAL	\$17.11	16,186		315 PART
DENTAL		\$18,582	\$2.21	
DRUG	\$.80/SCRIPT	\$161,636	\$19.21	1,307 SCRIPTS
MEDICAL		\$348,142		
MEDICAL ADMINISTRATION	\$13.35	27,767		693 PART
TOTAL MEDICAL		\$375,909	\$44.69	
BEHAVIORAL HEALTH	\$2.59	\$5,290	\$0.63	681 PART
BEHAVIORAL HEALTH		\$8,333	\$0.75	
UTILIZATION MANAGEMENT	\$2.35	\$4,801	\$0.57	681 PART
DISEASE MANAGEMENT	\$2.06	\$3,740	\$0.44	564 PART
P.P.O. CAREFIRST FLEXLINK	\$19.61	\$9,262	\$1.10	156 PART
P.P.O. CAREFIRST NETWORK	\$3.88	\$5,471	\$0.65	470 PART
LIFE AD&D ¹	\$215/.018/1000	\$947	\$0.11	542 PART
A & S		\$2,710	\$0.32	
SUB TOTAL		\$599,676	\$71.27	

OPERATING EXPENSES

ADMINISTRATION	\$13.03	\$60,290	\$7.17	1,492 PART
MISCELLANEOUS		\$37,380	\$4.44	
SUB TOTAL		\$97,670	\$11.61	

TOTAL	\$697,346	\$82.88	
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¹RATE CHANGE EFFECTIVE JANUARY 2018

PLAN XXX
PART TIME
FIRST QUARTER 2018

QUARTERLY RECAPS

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTRIBUTIONS	\$1,029,845				\$1,029,845
MISC. INCOME -LOA	0				0
-COBRA	6,462				6,462

TOTAL INCOME	\$1,036,307	\$0	\$0	\$0	\$1,036,307
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EXPENSES

MEDICAL	\$375,909				\$375,909
A & S	2,710				2,710
DENTAL	18,582				18,582
DRUG	161,636				161,636
BEHAVIORAL HEALTH	11,623				11,623
OPTICAL	4,995				4,995
LIFE & AD & D	947				947
UTILIZATION MANAGEMENT	4,801				4,801
DISEASE MANAGEMENT	3,740				3,740
P.P.O.	14,733				14,733
OPERATING EXPENSE	97,670				97,670

TOTAL EXPENSE	\$697,346	\$0	\$0	\$0	\$697,346
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SURPLUS (DEFICIT)	\$338,961	\$0	\$0	\$0	\$338,961
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AVERAGE INCOME	\$123				\$123
AVERAGE EXPENSE	\$83				\$83
SURPLUS (DEFICIT)	\$40	\$0	\$0	\$0	\$40

TOTAL PARTICIPANTS	2,804				2,804
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PLAN XXX
PART TIME
2017

QUARTERLY RECAPS

	FIRST 2017	SECOND 2017	THIRD 2017	FOURTH 2017	TOTAL
EMPLOYER CONTRIBUTIONS	\$95,686	\$284,193	\$293,848	\$489,110	\$1,162,837
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	247	989	1,785	1,323	4,344

TOTAL INCOME	\$96,933	\$285,182	\$295,633	\$490,433	\$1,167,181
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EXPENSES

MEDICAL	\$191,263	\$260,680	\$489,493	\$324,393	\$1,265,829
A & S	1,079	1,747	4,608	6,089	13,523
DENTAL	6,708	8,252	12,375	14,524	41,859
DRUG	44,498	96,553	107,198	119,203	367,452
BEHAVIORAL HEALTH	3,994	5,415	4,972	7,691	22,072
OPTICAL	1,793	2,821	3,365	3,925	11,904
LIFE & AD & D	449	564	630	664	2,307
UTILIZATION MANAGEMENT	3,011	3,378	3,542	3,566	13,497
DISEASE MANAGEMENT	2,083	3,069	3,090	3,225	11,467
P.P.O.	9,154	10,797	11,098	11,513	42,562
OPERATING EXPENSE	57,637	49,053	49,145	69,414	225,249

TOTAL EXPENSE	\$321,669	\$442,329	\$689,516	\$564,207	\$2,017,721
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SURPLUS (DEFICIT)	(\$225,736)	(\$157,147)	(\$393,883)	(\$73,774)	(\$850,540)
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AVERAGE INCOME	\$42	\$106	\$106	\$109	\$91
AVERAGE EXPENSE	\$140	\$164	\$248	\$126	\$170
SURPLUS (DEFICIT)	(\$98)	(\$58)	(\$142)	(\$17)	(\$79)

TOTAL PARTICIPANTS	764	897	927	1,498	1,022
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PLAN XXX
PART TIME
2018

QUARTERLY RECAPS - ACTIVE

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTRIBUTIONS	\$1,029,845				\$1,029,845
MISC. INCOME -LOA	0				0
-COBRA	6,462				6,462

TOTAL INCOME	\$1,036,307	\$0	\$0	\$0	\$1,036,307
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EXPENSES

MEDICAL	\$375,909				\$375,909
A & S	2,710				2,710
DENTAL	18,582				18,582
DRUG	161,636				161,636
BEHAVIORAL HEALTH	11,623				11,623
OPTICAL	4,995				4,995
LIFE & AD & D	947				947
UTILIZATION MANAGEMENT	4,801				4,801
DISEASE MANAGEMENT	3,740				3,740
P.P.O.	14,733				14,733
OPERATING EXPENSE	97,670				97,670

TOTAL EXPENSE	\$697,346	\$0	\$0	\$0	\$697,346
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SURPLUS (DEFICIT)	\$338,961	\$0	\$0	\$0	\$338,961
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AVERAGE INCOME	\$123				\$123
AVERAGE EXPENSE	\$83				\$83
SURPLUS (DEFICIT)	\$40	\$0	\$0	\$0	\$40

TOTAL PARTICIPANTS	2,804				2,804
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PLAN XL
PART TIME
FIRST QUARTER 2018

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
GIANT	\$24.00	928	\$61,807
LOCAL 27 STAFF TEMPS	\$24.00	0	0
LOCAL 400 STAFF TEMPS	\$24.00	0	0
SAFEWAY	\$24.00	654	44,779
SAFEWAY DELAWARE	\$24.00	44	3,011
TOTAL		1,626	\$109,597

AVG. MONTHLY CONTRIBUTIONS \$22

PLAN XL PART TIME FIRST QUARTER 2018
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BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$2,599	\$0.53	175 PART
DENTAL	\$17.11	\$8,983	\$1.84	175 PART
LIFE AD&D	\$.215/.018/1000	\$439	\$0.09	251 PART
A & S		\$1,615	\$0.33	
SUB TOTAL		\$13,636	\$2.79	

OPERATING EXPENSES

ADMINISTRATION	\$13.03	\$40,288	\$8.26	1,030 PART
MISCELLANEOUS		\$21,675	\$4.44	
SUB TOTAL		\$61,963	\$12.70	

TOTAL	\$75,599	\$15.49	
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¹RATE CHANGE EFFECTIVE JANUARY 2018

PLAN XL
PART TIME
FIRST QUARTER 2018

QUARTERLY RECAPS

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTRIBUTIONS	\$109,597				\$109,597
MISC. INCOME -LOA	0				0
-COBRA	0				0

TOTAL INCOME	\$109,597	\$0	\$0	\$0	\$109,597
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EXPENSES

A & S	\$1,615				\$1,615
DENTAL	8,983				8,983
OPTICAL	2,599				2,599
LIFE & AD & D	439				439
OPERATING EXPENSE	61,963				61,963

TOTAL EXPENSE	\$75,599	\$0	\$0	\$0	\$75,599
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SURPLUS (DEFICIT)	\$33,998	\$0	\$0	\$0	\$33,998
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AVERAGE INCOME	\$22				\$22
AVERAGE EXPENSE	\$15				\$15
SURPLUS (DEFICIT)	\$7	\$0	\$0	\$0	\$7

TOTAL PARTICIPANTS	1,626				1,626
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PLAN XL
PART TIME
2017

QUARTERLY RECAPS

	FIRST 2017	SECOND 2017	THIRD 2017	FOURTH 2017	TOTAL
EMPLOYER CONTRIBUTIONS	\$55,918	\$48,908	\$51,650	\$56,875	\$213,351
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	0	0	0	0	0

TOTAL INCOME	\$55,918	\$48,908	\$51,650	\$56,875	\$213,351
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EXPENSES

A & S	\$0	\$565	0	0	\$565
DENTAL	2,532	3,053	4,158	5,048	14,791
OPTICAL	719	1,129	1,203	1,460	4,511
LIFE & AD & D	175	207	229	244	855
OPERATING EXPENSE	70,522	53,487	47,799	58,591	230,399

TOTAL EXPENSE	\$73,948	\$58,441	\$53,389	\$65,343	\$251,121
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SURPLUS (DEFICIT)	(\$18,030)	(\$9,533)	(\$1,739)	(\$8,468)	(\$37,770)
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AVERAGE INCOME	\$22	\$18	\$18	\$18	\$19
AVERAGE EXPENSE	\$29	\$22	\$19	\$21	\$23
SURPLUS (DEFICIT)	(\$7)	(\$4)	(\$1)	(\$3)	(\$4)

TOTAL PARTICIPANTS	859	886	936	1,031	928
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PLAN XL PART TIME 2018

QUARTERLY RECAPS - ACTIVE

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTRIBUTIONS	\$109,597				\$109,597
MISC. INCOME -LOA	0				0
-COBRA	0				0

TOTAL INCOME	\$109,597	\$0	\$0	\$0	\$109,597
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EXPENSES					
A & S	\$1,615				\$1,615
DENTAL	8,983				8,983
OPTICAL	2,599				2,599
LIFE & AD & D	439				439
OPERATING EXPENSE	61,963				61,963

TOTAL EXPENSE	\$75,599	\$0	\$0	\$0	\$75,599
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SURPLUS (DEFICIT)	\$33,998	\$0	\$0	\$0	\$33,998
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AVERAGE INCOME	\$22				\$22
AVERAGE EXPENSE	\$15				\$15
SURPLUS (DEFICIT)	\$7	\$0	\$0	\$0	\$7

TOTAL PARTICIPANTS	1,626				1,626
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ACTIVE PLANS 2018

QUARTERLY RECAPS

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTR - ACTIVE	\$29,004,151				\$29,004,151
EMPLOYEE CONTRIBUTIONS	333,743				333,743
INTEREST & DIVIDENDS - ACTIVE	134,749				134,749
MISCELLANEOUS ¹	6,371				6,371

TOTAL INCOME	\$29,479,014	\$0	\$0	\$0	\$29,479,014
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EXPENSES

MEDICAL	\$17,052,856	\$0	\$0	\$0	\$17,052,856
A & S	1,564,755	0	0	0	1,564,755
DENTAL	1,303,769	0	0	0	1,303,769
DRUG	7,691,142	0	0	0	7,691,142
BEHAVIORAL HEALTH	819,379	0	0	0	819,379
OPTICAL	173,647	0	0	0	173,647
LIFE & AD & D	51,541	0	0	0	51,541
UTILIZATION REVIEW	83,686	0	0	0	83,686
DISEASE MANAGEMENT	115,775	0	0	0	115,775
E.A.P.	19,010	0	0	0	19,010
P.P.O.	258,848	0	0	0	258,848
OPERATING EXPENSE	861,976	0	0	0	861,976

TOTAL EXPENSE	\$29,996,384	\$0	\$0	\$0	\$29,996,384
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SURPLUS (DEFICIT)	(\$517,370)	\$0	\$0	\$0	(\$517,370)
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TOTAL PARTICIPANTS	16,650	0	0	0	16,650
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FUND RESERVE	\$19,037,532			
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¹LITIGATION SETTLEMENTS 1ST QTR:

\$287 Bank of America
363 CITI Group
5,710 Countrywide
11 KBR Inc
\$6,371

FELRA & UFCW
RETIREE HEALTH PLAN
FIRST QUARTER 2018

ADMINISTRATIVE MANAGER'S REPORT

**FULL TIME RETIREES
FIRST QUARTER 2018**

INCOME

EMPLOYER CONTRIBUTIONS	\$1,467,532
RETIREE COPAYMENTS	\$923,488
INTEREST AND DIVIDENDS	\$24,365
TOTAL INCOME	\$2,415,385

EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$43,189	\$4.78	2,909 RET
DENTAL	\$28.80	\$251,280		2,908 RET
TOTAL DENTAL		\$251,280	\$27.82	
DRUG	\$.80/1.25/SCRIPT	\$1,344,243		19,923 SCRIPTS
DRUG CLAIMS		0		
DRUG FEES	\$0.21/CLAIM	3,753		
TOTAL DRUG		\$1,347,996	\$149.23	
HMO CIGNA		\$0		
HMO KAISER ¹	\$246.32	1,522,791		1,542 RET
HMO WELL CARE CHOICE	\$40.60	0		
HOSPITAL		290,724		
SURGICAL		234,576		
DIAGNOSTIC		79,669		
MAJOR MEDICAL		158,588		
MEDICAL ADMINISTRATION	\$13.35	55,644		1,389 RET
TOTAL MEDICAL		\$2,341,992	\$259.27	
BEHAVIORAL HEALTH	\$2.59	\$10,761	\$1.19	1,385 RET
BEHAVIORAL HEALTH		\$210	\$0.02	
UTILIZATION MANAGEMENT	\$2.35	\$265	\$0.03	3 RET
DISEASE MANAGEMENT	\$2.06	\$111	\$0.01	0 RET
P.P.O CAREFIRST FLEXLINK	\$19.61	\$0	\$0.00	
P P O CAREFIRST NETWORK	\$3.88	\$23	\$0.00	2 RET
P.P.O. AA, LLC		\$0	\$0.00	
P P O A & G, HRGI		\$1,538	\$0.17	
ADMINISTRATION	\$6.22	\$56,191	\$6.22	3,011 RET

TOTAL EXPENSES	\$4,053,556	\$448.75
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SURPLUS (DEFICIT)	(\$1,638,171)
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RETIREES 3,011

AVERAGE COST PER RETIREE \$448.75

¹RATE CHANGE EFFECTIVE JANUARY 2018

**PART TIME RETIREES
FIRST QUARTER 2018**

INCOME

EMPLOYER CONTRIBUTIONS	\$210,746
RETIREE COPAYMENTS	\$196,904
INTEREST AND DIVIDENDS	\$5,195
TOTAL INCOME	\$412,845

EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$9,549	\$4.96	643 RET
DENTAL	\$28.80	\$55,555	\$28.84	643 RET
DRUG	\$.80/1.25/SCRIPT	\$177,042		2,755 SCRIPTS
DRUG CLAIMS		\$0		
DRUG FEES	\$0.21/CLAIM	498		
DRUG		\$177,540	\$92.18	
HMO CIGNA		\$0		
HMO KAISER ¹	\$246.32	324,112		407 RET
WELL CARE CHOICE	\$40.60	0		
HOSPITAL		71,157		
SURGICAL		35,629		
DIAGNOSTIC		13,051		
MAJOR MEDICAL		37,948		
MEDICAL ADMINISTRATION	\$13.35	10,453		261 RET
TOTAL MEDICAL		\$492,350	\$255.63	
BEHAVIORAL HEALTH	\$2.59	\$2,026	\$1.05	261 RET
BEHAVIORAL HEALTH		\$0	\$0.00	
UTILIZATION MANAGEMENT	\$2.35	\$9	\$0.00	1 RET
DISEASE MANAGEMENT	\$2.06	\$6	\$0.00	0 RET
P.P.O CAREFIRST FLEXLINK	\$19.61	\$0	\$0.00	0 RET
P P O CAREFIRST NETWORK	\$3.88	\$16	\$0.01	1 RET
P.P.O. AA, LLC		\$0	\$0.00	
P.P.O A & G, HRGI		\$329	\$0.17	
ADMINISTRATION	\$6.22	\$11,974	\$6.22	642 RET

TOTAL EXPENSES	\$749,354	\$389.07
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SURPLUS (DEFICIT)	(\$336,509)
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RETIREES 642

AVERAGE COST PER RETIREE \$389.07

¹RATE CHANGE EFFECTIVE JANUARY 2018

FIRST QUARTER 2018 STIPEND INCOME & EXPENSES

INCOME

GIANT	\$988,936
SAFEWAY	\$544,298
TOTAL INCOME	\$1,533,234

BENEFIT EXPENSES

CATEGORY	AMOUNT
STIPEND BENEFITS	\$1,522,852
SUBTOTAL	\$1,522,852

OPERATING EXPENSES

CATEGORY	AMOUNT
ADMINISTRATION	\$10,278
POSTAGE	104
SUBTOTAL	\$10,382
TOTAL EXPENSES	\$1,533,234

SURPLUS (DEFICIT)	\$0
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PARTICIPANTS 1,370

**2018
RETIREES
QUARTERLY RECAPS**

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTRIBUTIONS	\$1,678,278				\$1,678,278
RETIREE COPAYMENTS	1,120,392				1,120,392
STIPEND INCOME	1,533,234				1,533,234
INTEREST & DIVIDENDS	29,560				29,560

TOTAL INCOME	\$4,361,464	\$0	\$0	\$0	\$4,361,464
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EXPENSES

MEDICAL	\$2,834,342				\$2,834,342
DENTAL	306,835				306,835
DRUG	1,525,536				1,525,536
BEHAVIORAL HEALTH	12,997				12,997
OPTICAL	52,738				52,738
UTILIZATION MANAGEMENT	274				274
DISEASE MANAGEMENT	117				117
P.P.O.	1,906				1,906
ADMINISTRATION	68,165				68,165
STIPEND	1,533,234				1,533,234

TOTAL EXPENSES	\$6,336,144	\$0	\$0	\$0	\$6,336,144
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SURPLUS (DEFICIT)	(\$1,974,680)	\$0	\$0	\$0	(\$1,974,680)
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TOTAL PARTICIPANTS	3,653				3,653
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FUND RESERVE	\$6,162,661			
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**2017
RETIREES
QUARTERLY RECAPS**

	FIRST 2017	SECOND 2017	THIRD 2017	FOURTH 2017	TOTAL
EMPLOYER CONTRIBUTIONS	\$558,639	\$3,420,222	\$3,189,650	\$3,075,420	\$10,243,931
RETIREE COPAYMENTS	1,137,946	1,139,523	1,138,715	1,129,995	4,546,179
STIPEND INCOME	1,773,224	1,713,800	1,638,904	1,574,695	6,700,623
INTEREST & DIVIDENDS	76,014	70,798	42,568	48,629	238,008

TOTAL INCOME	\$3,545,823	\$6,344,343	\$6,009,837	\$5,828,739	\$21,728,741
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EXPENSES

MEDICAL	\$2,864,639	\$2,841,556	\$2,670,510	\$2,589,723	\$10,966,428
DENTAL	315,971	269,908	309,600	308,507	1,203,986
DRUG	104,394	1,453,684	1,634,907	889,348	4,082,333
BEHAVIORAL HEALTH	12,958	14,026	14,085	13,418	54,487
OPTICAL	53,218	53,276	53,212	53,025	212,731
UTILIZATION MANAGEMENT	53	398	31	233	715
DISEASE MANAGEMENT	113	125	121	131	490
P.P.O.	4,769	5,316	3,877	1,824	15,786
ADMINISTRATION	66,759	68,786	68,750	68,725	273,020
STIPEND	1,773,224	1,713,800	1,638,904	1,574,695	6,700,623

TOTAL EXPENSES	\$5,196,098	\$6,420,875	\$6,393,997	\$5,499,629	\$23,510,599
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SURPLUS (DEFICIT)	(\$1,650,275)	(\$76,532)	(\$384,160)	\$329,110	(\$1,781,858)
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TOTAL PARTICIPANTS	3,684	3,687	3,685	3,683	3,685
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FUND RESERVE	\$6,002,247	\$5,869,838	\$6,120,234	\$5,877,650
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**COMBINED FUND
FIRST QUARTER 2018**

QUARTERLY RECAPS

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTR - ACTIVE	\$29,004,151	\$0	\$0	\$0	\$29,004,151
EMPLOYER CONTR - RETIREE	1,678,278	0	0	0	1,678,278
EMPLOYEE CONTRIBUTIONS	1,454,135	0	0	0	1,454,135
INTEREST & DIVIDENDS - ACTIVE	134,749	0	0	0	134,749
INTEREST & DIVIDENDS - RETIREE	29,560	0	0	0	29,560
STIPEND	1,533,234	0	0	0	1,533,234
MISCELLANEOUS ¹	6,371	0	0	0	6,371

TOTAL INCOME	\$33,840,478	\$0	\$0	\$0	\$33,840,478
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EXPENSES

MEDICAL	\$17,052,856	\$0	\$0	\$0	\$17,052,856
RETIREEES	4,802,910	0	0	0	4,802,910
STIPEND	1,533,234	0	0	0	1,533,234
A & S	1,564,755	0	0	0	1,564,755
DENTAL	1,303,769	0	0	0	1,303,769
DRUG	7,691,142	0	0	0	7,691,142
BEHAVIORAL HEALTH	819,379	0	0	0	819,379
OPTICAL	173,647	0	0	0	173,647
LIFE & AD & D	51,541	0	0	0	51,541
UTILIZATION REVIEW	83,686	0	0	0	83,686
DISEASE MANAGEMENT	115,775	0	0	0	115,775
E.A.P.	19,010	0	0	0	19,010
P.P.O.	258,848	0	0	0	258,848
OPERATING EXPENSE	861,976	0	0	0	861,976

TOTAL EXPENSE	\$36,332,528	\$0	\$0	\$0	\$36,332,528
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SURPLUS (DEFICIT)	(\$2,492,050)	\$0	\$0	\$0	(\$2,492,050)
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TOTAL PARTICIPANTS	16,650	0	0	0	16,650
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FUND RESERVE	\$25,200,193			
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¹LITIGATION SETTLEMENTS 1ST QTR:

\$287 Bank of America
363 CITI Group
5,710 Countrywide
11 KBR Inc
\$6,371

**COMBINED FUND
2017**

QUARTERLY RECAPS

	FIRST 2017	SECOND 2017	THIRD 2017	FOURTH 2017	TOTAL
EMPLOYER CONTR - ACTIVE	\$6,004,991	\$25,436,472	\$25,087,324	\$24,682,656	\$81,211,443
EMPLOYER CONTR - RETIREE	558,639	3,420,222	3,189,650	3,075,420	10,243,931
EMPLOYEE CONTRIBUTIONS	1,460,015	1,432,429	1,437,981	1,482,884	5,813,309
INTEREST & DIVIDENDS - ACTIVE	337,792	316,103	186,975	212,407	1,053,277
INTEREST & DIVIDENDS - RETIREE	76,014	70,798	42,568	48,629	238,009
STIPEND	1,773,224	1,713,800	1,638,904	1,574,695	6,700,623
MISCELLANEOUS ¹	2,179,130	984	997	137,810	2,318,921

TOTAL INCOME	\$12,389,805	\$32,390,808	\$31,584,399	\$31,214,501	\$107,579,513
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EXPENSES

MEDICAL	\$16,778,204	\$18,630,624	\$16,045,178	\$16,321,724	\$67,775,730
RETIREES	3,422,874	4,707,075	4,755,093	3,924,934	16,809,976
STIPEND	1,773,224	1,713,800	1,638,904	1,574,695	6,700,623
A & S	1,609,644	1,544,361	1,358,323	1,438,192	5,950,520
DENTAL	1,369,927	1,201,185	1,315,405	1,301,459	5,187,976
DRUG	2,222,919	6,100,763	7,140,330	6,673,486	22,137,498
BEHAVIORAL HEALTH	659,946	683,097	586,353	763,541	2,692,937
OPTICAL	178,339	177,203	174,312	171,956	701,810
LIFE & AD & D	43,964	43,685	43,198	42,502	173,349
UTILIZATION REVIEW	85,164	86,892	85,081	82,972	340,109
DISEASE MANAGEMENT	105,000	119,942	118,357	116,380	459,679
E.A.P.	19,811	19,568	19,364	19,206	77,949
P.P.O.	272,754	274,087	264,404	255,194	1,066,439
OPERATING EXPENSE	1,331,364	1,009,117	878,262	978,111	4,196,854

TOTAL EXPENSE	\$29,873,134	\$36,311,399	\$34,422,564	\$33,664,352	\$134,271,449
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SURPLUS (DEFICIT)	(\$17,483,329)	(\$3,920,591)	(\$2,838,165)	(\$2,449,851)	(\$26,691,936)
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TOTAL PARTICIPANTS	16,346	16,462	16,186	16,087	16,270
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FUND RESERVE	\$44,633,862	\$28,045,333	\$24,731,616	\$23,318,479
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¹LITIGATION SETTLEMENTS 4TH QTR:

\$120 Express Scripts
9 Bioscript
25 Fed Nat Mortgage
69,437 Madoff Victim Fund
68,193 Meridian
26 Schering Plough
\$137,810

COMBINED FUND
FIRST QUARTER 2018

MISCELLANEOUS

ACTUARIAL & CONSULTING	\$37,614
EDUCATION FEES FOR RETIREE ASSISTANCE	13,289
INVESTMENT MANAGEMENT	12,808
IPS	20,000
LEGAL	79,837
MEETING	2,069
POSTAGE	44,510
PRINTING	10,662
TELEPHONE	1,196

TOTAL \$221,985

DELINQUENCIES

NONE

**COMBINED FUND
FELRA & UFCW VEBF FUND
INCLUDING LEGAL, SEVERANCE AND SCHOLARSHIP
FIRST QUARTER 2018**

QUARTERLY RECAPS

INCOME	1Q2018	2Q2018	3Q2018	4Q2018	Total
Health	\$33,840,478				\$33,840,478
Legal	890,793				890,793
Severance	3,741,652				3,741,652
Scholarship	1,175				1,175
Total Income	\$38,474,098	\$0	\$0	\$0	\$38,474,098

EXPENSES	1Q2018	2Q2018	3Q2018	4Q2018	Total
Health	\$36,332,528				\$36,332,528
Legal	883,160				883,160
Severance	982,625				982,625
Scholarship	11,214				11,214
Total Expenses	\$38,209,527	\$0	\$0	\$0	\$38,209,527

Surplus/(Deficit)	1Q2018	2Q2018	3Q2018	4Q2018	Total
Health	(\$2,492,050)	\$0	\$0	\$0	(\$2,492,050)
Legal	7,633	0	0	0	7,633
Severance	2,759,027	0	0	0	2,759,027
Scholarship	(10,039)	0	0	0	(10,039)
Total Surplus/(Deficit)	\$264,571	\$0	\$0	\$0	\$264,571

Fund Reserve	\$29,597,756			
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**COMBINED FUND
FELRA & UFCW VEBA FUND
INCLUDING LEGAL, SEVERANCE AND SCHOLARSHIP
2017**

QUARTERLY RECAPS

INCOME	1Q2017	2Q2017	3Q2017	4Q2017	Total
Health	\$12,389,805	\$32,390,808	\$31,584,399	\$31,214,501	\$107,579,513
Legal	951,103	928,548	912,693	896,647	3,688,991
Severance	3,379,799	49,449	20,500	23,684	3,473,432
Scholarship	1,922	3,071	1,540	1,605	8,138
Total Income	\$16,722,629	\$33,371,876	\$32,519,132	\$32,136,437	\$114,750,074

EXPENSES	1Q2017	2Q2017	3Q2017	4Q2017	Total
Health	\$29,873,134	\$36,311,399	\$34,422,564	\$33,664,352	\$134,271,449
Legal	923,720	916,241	902,657	889,494	3,632,112
Severance	1,657,779	1,050,641	987,206	1,200,998	4,896,624
Scholarship	10,367	10,517	35,735	13,116	69,735
Total Expenses	\$32,465,000	\$38,288,798	\$36,348,162	\$35,767,960	\$142,869,920

Surplus/(Deficit)	1Q2017	2Q2017	3Q2017	4Q2017	Total
Health	(\$17,483,329)	(\$3,920,591)	(\$2,838,165)	(\$2,449,851)	(\$26,691,936)
Legal	27,383	12,307	10,036	7,153	56,879
Severance	1,722,020	(1,001,192)	(966,706)	(1,177,314)	(1,423,192)
Scholarship	(8,445)	(7,446)	(34,195)	(11,511)	(61,597)
Total Surplus/(Deficit)	(\$15,742,371)	(\$4,916,922)	(\$3,829,030)	(\$3,631,523)	(\$28,119,846)

Fund Reserve	\$49,692,759	\$31,694,250	\$27,595,239	\$25,000,792
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CONTRACT INFORMATION
FIRST QUARTER 2018

<u>COMPANY</u>	<u>PLAN</u>	<u>RATES</u>	<u>EFF. DATE</u>	<u>CONTRACT EXP.</u>
ASSOCIATED ADMINISTRATORS	X	862.00	02-01-18	10-29-20
	X	528.00	02-01-18	
	X	1,204.00	02-01-18	
	XX	334.00	02-01-18	
	XX	128.00	02-01-18	
GIANT 27	I	1,626.00	02-01-18	10-26-19
	I	1,519.00	02-01-18	
	X	1,082.00	02-01-18	
	X	748.00	02-01-18	
	X	1,424.00	02-01-18	
	XX	334.00	02-01-18	
	XX	128.00	02-01-18	
	XXX	593.00	02-01-18	
	XXX	128.00	02-01-18	
	XL	24.00	02-01-18	
GIANT 400	I	1,626.00	02-01-18	10-26-19
	I	1,519.00	02-01-18	
	X	1,082.00	02-01-18	
	X	748.00	02-01-18	
	X	1,424.00	02-01-18	
	XX	334.00	02-01-18	
	XX	128.00	02-01-18	
	XXX	593.00	02-01-18	
	XXX	128.00	02-01-18	
	XL	24.00	02-01-18	
GIANT DELAWARE	X	1,082.00	02-01-18	10-26-19
	X	748.00	02-01-18	
	X	1,424.00	02-01-18	
	XX	334.00	02-01-18	
	XX	128.00	02-01-18	
	XXX	593.00	02-01-18	
	XXX	128.00	02-01-18	
	XL	24.00	02-01-18	
GIANT LEXINGTON PARK 400	X	1,082.00	02-01-18	10-26-19
	X	748.00	02-01-18	
	X	1,424.00	02-01-18	
	XX	334.00	02-01-18	
	XX	128.00	02-01-18	
	XXX	593.00	02-01-18	
	XXX	128.00	02-01-18	
	XL	24.00	02-01-18	
GIANT VALLEY 400	I	1,626.00	02-01-18	10-26-19
	I	1,519.00	02-01-18	
	X	1,082.00	02-01-18	
	X	748.00	02-01-18	
	X	1,424.00	02-01-18	
	XX	334.00	02-01-18	
	XX	128.00	02-01-18	
	XXX	593.00	02-01-18	
	XXX	128.00	02-01-18	
	XL	24.00	02-01-18	

CONTRACT INFORMATION
FIRST QUARTER 2018

<u>COMPANY</u>	<u>PLAN</u>	<u>RATES</u>	<u>EFF. DATE</u>	<u>CONTRACT EXP.</u>
SAFEWAY 27	I	1,636.00	02-01-18	10-26-19
	I	1,529.00	02-01-18	
	X	1,092.00	02-01-18	
	X	758.00	02-01-18	
	X	1,434.00	02-01-18	
	XX	334.00	02-01-18	
	XX	128.00	02-01-18	
	XXX	593.00	02-01-18	
	XXX	128.00	02-01-18	
	XL	24.00	02-01-18	
SAFEWAY 400	I	1,636.00	02-01-18	10-26-19
	I	1,529.00	02-01-18	
	X	1,092.00	02-01-18	
	X	758.00	02-01-18	
	X	1,434.00	02-01-18	
	XX	334.00	02-01-18	
	XX	128.00	02-01-18	
	XXX	593.00	02-01-18	
	XXX	128.00	02-01-18	
	XL	24.00	02-01-18	
SAFEWAY CULPEPER	I	1,636.00	02-01-18	10-26-19
	I	1,529.00	02-01-18	
	X	1,092.00	02-01-18	
	X	758.00	02-01-18	
	X	1,434.00	02-01-18	
	XX	334.00	02-01-18	
	XX	128.00	02-01-18	
	XXX	593.00	02-01-18	
	XXX	128.00	02-01-18	
	XL	24.00	02-01-18	
SAFEWAY DELAWARE	X	1,092.00	02-01-18	10-26-19
	X	758.00	02-01-18	
	X	1,434.00	02-01-18	
	XX	334.00	02-01-18	
	XX	128.00	02-01-18	
	XXX	593.00	02-01-18	
	XXX	128.00	02-01-18	
	XL	24.00	02-01-18	
SAFEWAY DOVER	X	1,092.00	02-01-18	10-26-19
	X	758.00	02-01-18	
	X	1,434.00	02-01-18	
	XX	334.00	02-01-18	
	XX	128.00	02-01-18	
	XXX	593.00	02-01-18	
	XXX	128.00	02-01-18	
	XL	24.00	02-01-18	
STAFF 400	X	1,082.00	02-01-18	

INVOICES

FELRA & UFCW
VEBA FUND
INVOICES

JUNE 4, 2018

1. **Associated Administrators, LLC**

03/02/18 Meeting Expenses - Regular Meeting \$ 1,458.40

2. **Chartwell Investment Partners**

04/19/18 Investment Management Fee - 1Q18 \$ 4,655.36

3. **Cheiron**

02/15/18 Retainer Services - 01/18 \$ 4,500.00

03/19/18 Retainer Services - 02/18 4,500.00

04/18/18 Retainer Services - 03/18 4,500.00

4. **Heritage Rx**

02/27/18 Services rendered – 01/18 \$ 7,550.00

03/27/18 Services rendered – 02/18 6,550.00

5. **Investment Performance Services**

03/01/18 For services rendered - 1Q18 \$ \$10,000.00

6. **Morgan, Lewis & Bockius, LLP**

02/22/18 Professional Services rendered - 01/18 \$ 12,304.00

05/10/18 Professional Services rendered - 02/18 16,921.00

05/10/18 Professional Services rendered – 03/18 11,234.00

7. **Segal Consulting**

03/16/18 For actuarial and consulting services rendered for the period \$ 16,750.00
03/01/18 – 05/31/18

8. **Segall, Bryant, Hamill**

05/01/80	Investment Management Fee for services rendered 01/01/18 – 03/31/18	\$	4,185.90
05/01/80	Investment Management Fee (Illiquid) – for services rendered 01/01/18 – 03/31/18		11.83

9. **Slevin & Hart P.C.**

02/28/18	Professional Services rendered - 01/18	\$	17,919.95
03/27/18	Professional Services rendered - 02/18		18,566.44
04/30/18	Professional Services rendered - 03/18		17,654.90
05/15/18	Professional Services rendered - 04/18		16,934.05

10. **Trustee Expenses**

03/28/18	M. Goble – Reimbursement of Expenses incurred at the 03/02/18 Board of Trustees Meeting	\$	56.95
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11. **UFCW Local 400**

05/09/18	A. Hanson – Reimbursement of the registration fee and hotel deposit for attendance at the 64 th Annual IFEBP Conference in New Orleans, Louisiana October 14, 2018 – October 17, 2018	\$	1,965.00
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FELRA & UFCW
HEALTH AND WELFARE FUND – RETIREE PLAN
INVOICES

JUNE 4, 2018

1. **Slevin & Hart, P.C.**

02/28/18	Professional Services rendered – 01/18	\$	3,891.50
03/27/18	Professional Services rendered – 02/18		5,752.00

2. **Woodard Insurance Agency**

01/02/18	Ongoing FELRA Healthcare Customer Service and Orphan Enrollment – 04Q17	\$	13,284.00
05/21/18	Ongoing FELRA Healthcare Customer Service and Orphan Enrollment – 1Q18		10,368.00

**OTHER FUND
BUSINESS**

NAME:

SS#:

FELRA & UFCW Active Health Plan

EMPLOYER: Giant
DATE OF HIRE: January 8, 1973
PLAN: 1

LOCAL: 400
STATUS: Full Time

ISSUE: Accident and Sickness – No Office Visit

#A18/102-9281

FUND RULE:

"Accident & Sickness Benefit

Accident & Sickness (A&S) Benefits (sometimes called 'weekly disability' benefits) are paid directly from the Fund's assets to an eligible participant who is actively at work and becomes disabled to the extent that he/she cannot perform any of the usual and customary duties with a Participating Employer, subject to the following conditions:

2. You must be seen in-person by a physician either in his/her office, at your home, or at the hospital. Telephone consultations do not satisfy this requirement."

(Plan I SPD, Page 72, #2)

"(16) ...Home visits are acceptable; telephone consultations are not. The physician must see you."

(Quoted from the Accident and Sickness claim form)

SUMMARY:	Disability:	Flu
	Last Day Worked:	January 13, 2018
	Disability Began:	January 15, 2018
	Returned to Work:	January 22, 2018
	Appeal Received:	February 28, 2018

The participant is appealing to be allowed payment of Accident and Sickness benefits for the period from January 15, 2018 through January 21, 2018 that was denied. The participant states, "The flu was an epidemic this year and doctors and health care personnel were asking people on the news to stay home unless one felt that it was serious. Although my case was not as serious, I still missed a full week of work. When I called my doctor on January 15, 2018, he prescribed two medicines for me. I was told there was no need to come into the office to be treated. I understand under normal circumstances office visits are required, but again, this was a major epidemic and people were asked to stay at home. I feel my claim has merit and [I] should be paid my sick leave."

Fund records indicate the participant submitted an initial Accident and Sickness claim form on January 31, 2018 for a disability of "Flu" commencing on January 15, 2018. It was noted by the participant's physician, Dr. Eugenia Robertson, that she provided a telephone consultation on January 16, 2018 and there was no office visit for this condition. The Fund office mailed a letter to the participant on February 1, 2018 asking for all dates of treatment in a physician's office or the hospital for this condition. The Fund office received a letter from Dr. Robertson on February 9, 2018 confirming that an office visit did not take place. Dr. Robertson stated, "[The participant] is a patient of my primary care practice. He became ill with flu-like symptoms on January 15, 2018 and after a phone consultation with Dr. Osorno, was treated with two prescription medications. He was not asked to come into the office for evaluation or treatment and it was not required for him to come in to be treated for the flu." After review, a letter was mailed to the participant on February 14, 2018 advising that Accident and Sickness benefits were denied pursuant to the terms of the Plan because he was not seen by a physician in person.

ACTION: Approved ☐

Denied ☐

Tabled ☐

COMMENTS:

